



Henry McMaster, Governor  
Marcia S. Adams, Executive Director

OFFICE of THE EXECUTIVE  
DIRECTOR

July 29, 2022

Via Email and U.S. Mail

The Honorable Chris Wooten  
Chairman, House Legislative Oversight  
Law Enforcement and Criminal Justice Subcommittee  
South Carolina House of Representatives  
228 Blatt Building  
Columbia, South Carolina 29201

Dear Chairman Wooten,

Thank you for your July 11, 2022, letter, seeking input from the Department of Administration on a number of questions relating to the oversight study of the Attorney General's Office. I have enclosed Admin's responses to the Subcommittee's questions.

I have also included Admin's feedback to Mr. Appleby's July 15, 2022, email request for comment regarding the Subcommittee's potential recommendations concerning the Attorney General's Office.

Thank you for allowing Admin the opportunity to provide these responses and feedback to the Subcommittee. If you have any questions or need additional information, please contact me at 803-734-8120.

Sincerely,

Marcia S. Adams

cc: The Honorable Wm. Weston J. Newton  
Chairman, House Legislative Oversight Committee

Charles L. Appleby  
Legal Counsel, House Legislative Oversight Committee

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# Questions to the Department of Administration:

## State Human Resources Division

### Employee Performance Management System

1. Please explain the purpose of “Successful by Default” option within the Employee Performance Management System.

The purpose of the “Successful by Default” option is provide a default rating to an employee who through no fault of their own has not received an EPMS evaluation. Please see the feedback on “Successful by Default” in response to Recommendation No. 18.

2. Please provide the percentage for employees at every agency that were “successful by default” within the Employee Performance Management System for each of the last five years. (See, [Attorney General’s Office Overview presentation to the House Legislative Oversight Committee](#), Slides 47-48)

Please see data included in Appendix A. The percentage of employees who received a “successful by default” from SCEIS is included; however, due to errors or omissions by agencies in entering EPMS information in SCEIS, the percentages are not precise. The successful by default rating is generated by SCEIS after an administrative period of 30 days has lapsed without a EPMS rating being entered for an employee, but only if the review date and type have been entered correctly beforehand by the agency. If an agency does not properly key the information, the data reflected may not be accurate. Admin is committed to continuing to educate agencies on the best ways to input data in SCEIS to maximize its reporting capabilities.

3. As evaluations of an employee may become evidence in disputes about employment decisions regarding that employee, please explain the pros and cons of having a “successful by default” option, as opposed to no evaluation, or another option.

The purpose of the “Successful by Default” is to provide a default rating to an employee who through no fault of their own has not received an EPMS evaluation. Please see the feedback on “Successful by Default” in response to Recommendation No. 18.

4. Please explain, or provide relevant materials which address limitations on or parameters within which, an agency can recognize high performing employees (e.g., dollar limit on luncheons, gift cards, bonuses, etc.)

An agency has many options to recognize and reward high performing employees. Examples of compensation options available to an agency can be found on the [Department of Administration’s \(Admin\) website](#). For example, in addition to the option of promoting an individual, an agency may give increases for additional duties/responsibilities if an individual has assumed greater responsibilities within the agency as a result of performance. Agencies can award additional skills/knowledge increases to recognize gains made by the employee that are directly related to the job. An agency may award a performance pay increase, not to exceed the maximum of the pay band. Agencies may award a bonus to individuals in a full-time equivalent position earning less than \$100,000 to recognize the accomplishments and contributions of individual employees. Guidelines on bonuses can be found on Admin’s website [at this link](#). Finally, each agency can develop their own employee recognition program. SC Code Sections 8-1-180 and 8-11-190 allow state agencies and institutions to spend funds for employee recognition, subject to a \$50 limit on the amount that can be spent on each employee per award. More information can be found [at this link](#).

## Trainings

5. Please provide a list of trainings available to state agencies from or through the State Human Resources Division and the following for each:
  - a. Is it available in person, live online, and/or archived video online;
  - b. Number of agencies that have utilized the training in each of the past five years;
  - c. Number of personnel that have utilized the training in each of the past five years; and
  - d. Cost to agency to receive the training.

The attached spreadsheet compiles a list of training courses available to state agencies through Admin, the number of personnel that have utilized the training by state agency, and a cost breakdown over the past five years. As there are no direct state appropriations to Admin to deliver these courses, the course revenue funds many of Admin's Statewide Training and Development positions and the materials and supplies associated with course delivery. For a description of Admin facilitated courses, please visit our website: <https://admin.sc.gov/Training>. The spreadsheet also contains a tab of the course catalog available through the LinkedIn Learning platform. Admin provides access to the LinkedIn Learning platform to all state employees at no cost to state agencies.

## Overtime

6. How frequently, if at all, would you recommend agencies analyze whether to provide compensation time versus compensation dollars for their employee overtime?

It is at an agency's discretion, whether to award compensatory time to its non-exempt staff versus awarding overtime pay. Many factors, such as personnel budgets and work schedules, may be considered in determining which option for addressing overtime works best for the agency. Under the Fair Labor Standards Act, compensatory time must be earned at a rate not less than one and one-half hours for each hour of employment for which overtime compensation is required. By law, compensatory time is subject to 240-hour limits for most employees and earned compensatory time must be paid out upon separation for non-exempt employees.

7. Do you know how frequently, if at all, agencies analyze whether they can/will provide compensation time versus compensation dollars for their employee overtime?

It is up to the individual agency to determine. DSHR is available to discuss the options with agencies, upon request.

8. What would you recommend an agency analyze when determining whether to provide compensation time versus compensation dollars for their employee overtime?

Personnel funds, employee ability to use earned compensatory time and work schedules are all factors that should be analyzed by an agency.

9. Please provide the following information on attorney positions throughout state government for each of the last five years:
  - a. Total hours of overtime logged;
  - b. Total hours of overtime for which compensation, as opposed to time off, was received; and
  - c. Percentage of time off earned from overtime that was utilized.

There are currently no non-exempt attorney positions in state government. Therefore, there are no records of overtime hours logged by attorneys in state government.

10. Please provide the following information on all applicable positions throughout state government for each of the last five years and by position:
  - a. Total hours of overtime logged;
  - b. Total hours of overtime for which compensation, as opposed to time off, was received; and

- c. Percentage of time off earned from overtime that was utilized.

Presuming all applicable positions refers to attorney positions, please see the response to Question No. 9.

## Exit Surveys

11. Please explain the steps State HR would take to create and implement a system by which it conducted electronic exit surveys of all attorney positions in state government. (NOTE: Exit interview response rate increased from approximately 44% to over 70% when Attorney General's office switched from paper surveys to electronic surveys – See, [Attorney General's Office presentation on Administration to the House Legislative Oversight Committee](#), Slide 15)

Presuming this would be limited to state agencies and not include higher education, State HR could generate a report of separations by employees in attorney classifications from SCEIS on regular intervals and distribute exit surveys. Parameters for this exercise would need to be developed to determine which separations would be included. For example, if any attorney moves laterally between agencies in state government, would an exit survey be sent to that individual?

Once parameters were defined, the success of this endeavor would depend on the timeliness and accuracy of agencies keying attorney separations into SCEIS.

12. Please explain whether State HR is currently capable of conducting electronic exit surveys of all attorney positions in state government and, if not, what would be needed.

Please see response to question 11.

## Facilities Management

### Parking

1. Please provide a list of state Agencies that do not have guaranteed parking for all full-time employees and, the following for each: (a) number of years agency has not had guaranteed parking; (b) number of full-time employees that do not have parking; (c) reason(s) the agency does not have guaranteed parking; and (d) efforts being made, if any, to obtain guaranteed parking for all employees.

Admin does not guarantee parking for any agencies for all of their full-time employees, and Admin does not allocate parking spaces based on the number of employees an agency employs. Rather, parking is assigned first come, first served based on when an employee applies for parking in an Admin controlled parking lot. In addition to assigned spaces in Admin garages and certain surface lots, Admin also has unassigned parking in surface lots that employees can access, also on a first come, first served basis.

Attached is a report showing the current number of assigned parking spaces in parking facilities controlled by Admin by agency, along with the number of staff on the waiting list for an assigned space, if applicable.

Further detailed information on the management of Admin parking facilities may be found in the "State of South Carolina State Parking Policy and Procedures Manual" at [Microsoft Word - Parking Services Manual 2- Update June 2014.doc \(sc.gov\)](#).

It is important to note that Admin does not control the assignment of spaces allocated to the House, Senate, Judiciary, Legislative Services Agency, and Legislative Council or the assignment of spaces in surface lots surrounding Admin tenant buildings. Spaces in surface lots surrounding Admin tenant buildings may be assigned by the using agency and may or may not require a parking indicator such as a decal or placard. There are also many agencies for which Admin does not control or manage the parking facilities, such as the Department of Mental Health, the Department of

Employment and Workforce, and the Department of Disabilities and Special Needs. When brokering commercial leased space for agencies, Admin includes the number of spaces the agency indicates are required to support their staff and visitors in the solicitation and in the lease, but we do not control or maintain a list of how those spaces are assigned during the term of the lease.

## Recommendations:

### Recommendation 15

#### **Provide training on annual briefings**

To: Attorney General's Office and Department of Administration

Type: Effectiveness

Create a webinar and archived video in conjunction with the Department of Administration discussing the benefits of and how to conduct annual department briefings to an agency head.

Beginning in 2020, the Department of Administration (Admin) procured and deployed the LinkedIn Learning platform, a secure e-learning system for career-related training. As a benefit to state agencies, Admin provides LinkedIn Learning licenses to all state employees. Admin implemented a communication strategy for state agencies to introduce the platform, provide training materials and regularly send reminders and recommendations of course opportunities. Agency sub-administrators can assign specific courses or a collection of courses on a particular topic to employees.

Admin recommends the use of a collection of LinkedIn Learning courses to meet the training needs for presenting department briefings to an agency head. The following LinkedIn Learning curriculum is recommended:

#### **Presenting to Senior Executives:**

- Understanding the executive audience.
- Communicating with senior executives before a presentation.
- Anticipating tough questions from senior executives.
- Framing your messages to senior executives.
- Make your presentation valuable for senior executives.
- Engage your executive audience with relevant stories.
- Following up with senior executives.

### Recommendation 18

#### **Remove "Successful by default" option from the Employee Performance Management System**

To: State Human Resources Division of the Department of Administration

Type: Effectiveness

Disable the "successful by default" option in the Employee Performance Measurement System, and annually publish the percentage of employees not evaluated in total and by agency. (Dependent on the agency's response to questions 1-3 in the July 11, 2022 letter from the Subcommittee)

While a rating of "Successful by Default" is rarely an appropriate option for an employee's review, there are circumstances in which this rating is necessary. For example, if a supervisor departs the agency after supervising an employee for the majority of their review period, the new supervisor may not have sufficient information to provide an appropriate rating of the employee's performance. A rating of exceptional may overstate the employee's performance but a rating of successful may not appropriately reflect the employee's performance either. By allowing a default rating, the employee can be credited with an automatic rating in situations where the supervisor is unable to issue a rating. This avoids penalizing the employee for a situation beyond their control.

In addition, currently Reduction in Force plans include performance review ratings in the calculation of retention points. If an employee does not receive any rating then they are credited with no performance rating retention points. This penalizes the employee because their supervisor failed to act. This would be particularly concerning in situations where an employee moves from one agency that does not emphasize the importance of performance reviews to one that does. The receiving agency would be unable to provide any performance review retention points to the employee because of the inaction of the previous agency.

The EPMS process is currently under review to make the process more meaningful and user-friendly. The hope is that this will reduce the number of supervisors who do not conduct performance reviews and encourage agencies to focus on providing productive feedback to their employees.

Concerning the recommendation that the percentage of employees not evaluated in total and by agency be published, please be advised that this is a report that agencies and DSHR can currently produce. However, given the unique circumstances which may impact why an employee failed to receive a review (for example being on protected leave) it would be more beneficial for agencies to review each instance of “successful by default.”

APPENDIX A

| Personnel Area | Agency                         | EPMS - SUCCESSFUL BY DEFAULT |           |           |           |           |  |
|----------------|--------------------------------|------------------------------|-----------|-----------|-----------|-----------|--|
|                |                                | 7/25/2022                    | 6/30/2021 | 6/30/2020 | 6/30/2019 | 6/30/2018 |  |
| D100           | GOVERNOR'S OFF-SLED            | 4.66%                        | 5.41%     | 7.60%     | 8.65%     | 8.93%     |  |
| D250           | OFFICE OF INSPECTOR GENERAL    | 0.00%                        | 0.00%     | 0.00%     | 0.00%     | 0.00%     |  |
| D300           | OFFICE OF RESILIENCE           | 15.38%                       | 20.00%    |           |           |           |  |
| D500           | DEPARTMENT OF ADMINISTRATION   | 3.36%                        | 2.78%     | 1.56%     | 3.50%     | 3.93%     |  |
| E040           | LIEUTENANT GOVERNOR'S OFFICE   |                              |           |           |           | 7.50%     |  |
| E080           | SECRETARY OF STATE             | 3.23%                        | 0.00%     | 0.00%     | 0.00%     | 0.00%     |  |
| E120           | OFFICE OF THE COMPTROLLER      | 0.00%                        | 0.00%     | 0.00%     | 0.00%     | 0.00%     |  |
| E160           | OFFICE OF THE STATE TREASURER  | 1.59%                        | 0.00%     | 0.00%     | 0.00%     | 0.00%     |  |
| E200           | ATTORNEY GENERAL'S OFFICE      | 1.23%                        | 1.56%     | 0.00%     | 3.16%     | 1.67%     |  |
| E230           | COMMISSION ON INDIGENT DEFENSE | 7.14%                        | 0.00%     | 0.00%     | 3.33%     | 9.38%     |  |
| E240           | ADJUTANT GENERALS OFFICE       | 6.14%                        | 14.16%    | 20.18%    | 28.44%    | 25.23%    |  |
| E260           | DEPT OF VETERANS' AFFAIRS      | 0.00%                        | 0.00%     | 0.00%     |           |           |  |
| E280           | ELECTION COMMISSION            | 0.00%                        | 0.00%     | 0.00%     | 0.00%     | 0.00%     |  |
| E500           | REVENUE AND FISCAL AFFAIRS OFF | 0.00%                        | 0.00%     | 0.00%     | 0.00%     | 0.00%     |  |
| E550           | STATE FISCAL ACCT AUTHORITY    | 4.76%                        | 0.95%     | 0.91%     | 1.80%     | 0.85%     |  |
| F270           | STATE AUDITOR OFFICE           | 1.96%                        | 0.00%     | 0.00%     | 0.00%     | 0.00%     |  |
| F500           | PUBLIC EMPLOYEE BENEFITS AUTH  | 2.04%                        | 0.40%     | 0.40%     | 0.78%     | 1.18%     |  |
| H030           | COMMISSION ON HIGHER EDUCATION | 6.25%                        | 11.54%    | 3.33%     | 17.86%    | 10.71%    |  |
| H060           | HIGHER EDUCATION TUITION GRANT | 0.00%                        | 0.00%     | 0.00%     | 0.00%     | 0.00%     |  |
| H590           | TEC & COMPREHENSIVE EDUC BOARD | 1.69%                        | 2.63%     | 1.80%     | 0.92%     | 32.46%    |  |
| H630           | DEPARTMENT OF EDUCATION        | 40.36%                       | 46.21%    | 43.36%    | 50.79%    | 45.09%    |  |
| H670           | EDUCATIONAL TELEVISION COMM    | 9.17%                        | 8.09%     | 0.75%     | 1.56%     | 1.72%     |  |
| H710           | WIL LOU GRAY OPPORTUNITY SCH   | 15.87%                       | 17.19%    | 17.65%    | 20.83%    | 20.29%    |  |
| H730           | VOCATIONAL REHABILITATION      | 7.23%                        | 8.45%     | 2.88%     | 1.82%     | 0.27%     |  |
| H750           | SCHOOL FOR THE DEAF AND BLIND  | 2.47%                        | 3.80%     | 2.47%     | 3.57%     | 0.00%     |  |
| H790           | DEPT OF ARCHIVES AND HISTORY   | 20.00%                       | 15.63%    | 8.82%     | 20.59%    | 12.50%    |  |
| H870           | STATE LIBRARY                  | 0.00%                        | 0.00%     | 0.00%     | 2.33%     | 0.00%     |  |
| H910           | ARTS COMMISSION                | 0.00%                        | 0.00%     | 0.00%     | 0.00%     | 0.00%     |  |
| H950           | MUSEUM COMMISSION              | 5.88%                        | 6.90%     | 2.94%     | 5.56%     | 8.33%     |  |
| H960           | CONFED RELIC RM AND MIL COMM   | 20.00%                       | 0.00%     | 0.00%     | 0.00%     | 0.00%     |  |
| J020           | DEPT OF HEALTH AND HUMAN SVCS  | 19.05%                       | 24.39%    | 15.54%    | 14.19%    | 14.94%    |  |
| J040           | DEPT OF HEALTH AND ENV CONTROL | 29.92%                       | 36.09%    | 24.58%    | 26.58%    | 19.04%    |  |
| J120           | DEPARTMENT OF MENTAL HEALTH    | 6.14%                        | 7.10%     | 5.24%     | 8.49%     | 6.04%     |  |
| J160           | DEPT OF DISABILITIES&SPEC NEED | 10.43%                       | 12.33%    | 11.52%    | 14.66%    | 38.32%    |  |
| J200           | DEPT OF ALCOHOL&DRUG ABUSE SVC | 0.00%                        | 0.00%     | 0.00%     | 0.00%     | 0.00%     |  |
| K050           | DEPARTMENT OF PUBLIC SAFETY    | 9.65%                        | 11.03%    | 0.40%     | 2.76%     | 2.73%     |  |
| L040           | DEPARTMENT OF SOCIAL SERVICES  | 25.17%                       | 30.36%    | 22.72%    | 28.06%    | 21.03%    |  |
| L060           | DEPARTMENT ON AGING            | 4.88%                        | 0.00%     | 0.00%     | 0.00%     |           |  |
| L080           | DEPT OF CHILDREN'S ADVOCACY    | 6.63%                        | 4.22%     | 5.36%     | 2.65%     |           |  |
| L120           | JOHN DE LA HOWE SCHOOL         | 30.95%                       | 50.00%    | 13.64%    | 17.65%    | 13.04%    |  |
| L240           | COMMISSION FOR THE BLIND       | 5.00%                        | 5.49%     | 5.38%     | 4.04%     | 0.00%     |  |
| L320           | HOUSING AUTHORITY              | 0.00%                        | 0.00%     | 0.00%     | 0.00%     | 0.00%     |  |
| L360           | HUMAN AFFAIRS COMMISSION       | 4.76%                        | 2.33%     | 0.00%     | 14.29%    | 7.14%     |  |
| L460           | COMMISSION ON MINORITY AFFAIRS | 80.00%                       | 80.00%    | 50.00%    | 16.67%    | 9.09%     |  |
| N040           | DEPARTMENT OF CORRECTIONS      | 20.91%                       | 26.22%    | 20.67%    | 24.26%    | 21.73%    |  |
| N080           | DEPT OF PROB, PAROLE & PARDON  | 4.65%                        | 2.99%     | 0.97%     | 1.40%     | 1.33%     |  |
| N120           | SC DEPT JUVENILE JUSTICE       | 19.26%                       | 24.17%    | 18.34%    | 28.35%    | 25.39%    |  |
| N200           | LAW ENFORCEMENT TRNING COUNCIL | 0.89%                        | 0.00%     | 0.00%     | 0.00%     | 0.00%     |  |
| P120           | FORESTRY COMMISSION            | 1.85%                        | 1.54%     | 1.23%     | 1.52%     | 1.24%     |  |
| P160           | DEPARTMENT OF AGRICULTURE      | 0.91%                        | 0.00%     | 0.00%     | 0.78%     | 0.82%     |  |
| P240           | DEPARTMENT OF NAT. RESOURCES   | 4.05%                        | 4.76%     | 1.98%     | 5.54%     | 5.79%     |  |
| P260           | SEA GRANT CONSORTIUM           | 7.69%                        | 0.00%     | 0.00%     | 0.00%     | 10.00%    |  |
| P280           | DEPT OF PARKS, REC AND TOURISM | 1.82%                        | 1.30%     | 1.30%     | 6.61%     | 4.72%     |  |
| P320           | DEPARTMENT OF COMMERCE         | 9.78%                        | 6.38%     | 1.05%     | 9.68%     | 9.18%     |  |
| P360           | PATRIOT'S POINT                | 17.19%                       | 19.12%    | 13.92%    | 54.88%    | 59.74%    |  |
| P400           | S C CONSERVATION BANK          | 0.00%                        | 0.00%     | 0.00%     | 0.00%     | 0.00%     |  |
| P450           | RURAL INFRASTRUCTURE AUTHORITY | 0.00%                        | 0.00%     | 0.00%     | 0.00%     | 0.00%     |  |
| R040           | PUBLIC SERVICE COMMISSION      | 61.54%                       | 66.67%    | 53.85%    | 11.11%    | 7.14%     |  |
| R080           | WORKERS COMPENSATION           | 7.69%                        | 9.52%     | 14.29%    | 13.95%    | 13.64%    |  |
| R120           | STATE ACCIDENT FUND            | 8.82%                        | 8.45%     | 2.70%     | 2.94%     | 3.13%     |  |
| R140           | PATIENT COMPENSATION           |                              |           |           | 0.00%     | 0.00%     |  |

**Training Provided to Agencies Over the Last Five Years**

(Provided by Department of Administration in July 2022)

| Training Name          | Training Method       | Agency Name  | No of Employees | Agency Cost | Year | Comments            |
|------------------------|-----------------------|--|-----------------|-------------|------|---------------------|
| LinkedIn Learning      | Archived Video Online | Adjutant Generals Office                                 | 8               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Adjutant Generals Office                                 | 1               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Adjutant Generals Office                                 | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Adjutant Generals Office                                 | 0               | \$ -        | 2023 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Administrative Law Judges                                | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Administrative Law Judges                                | 0               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Administrative Law Judges                                | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Administrative Law Judges                                | 0               | \$ -        | 2023 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Aid To Subdivisions                                      | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Aid To Subdivisions                                      | 0               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Aid To Subdivisions                                      | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Aid To Subdivisions                                      | 0               | \$ -        | 2023 | Provided at no cost |
| HRPD                   | In person             | Arts Commission  | 1               | \$ 1,000    | 2019 |                     |
| LinkedIn Learning      | Archived Video Online | Arts Commission  | 1               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Arts Commission  | 4               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Arts Commission  | 1               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Arts Commission  | 0               | \$ -        | 2023 | Provided at no cost |
| HRPD                   | In person             | Attorney General's Office                                | 1               | \$ 1,000    | 2018 |                     |
| CPM                    | In person             | Attorney General's Office                                | 1               | \$ 2,150    | 2017 |                     |
| CPM                    | In person             | Attorney General's Office                                | 1               | \$ 2,150    | 2018 |                     |
| CPM                    | Live Online           | Attorney General's Office                                | 1               | \$ 2,150    | 2020 |                     |
| CPM                    | Live Online           | Attorney General's Office                                | 2               | \$ 4,300    | 2021 |                     |
| MBTI                   | In person             | Attorney General's Office                                | 14              | \$ 1,750    | 2022 |                     |
| MBTI                   | In person             | Attorney General's Office                                | 12              | \$ 1,500    | 2022 |                     |
| Performance Management | In person             | Attorney General's Office                                | 14              | \$ 1,400    | 2022 |                     |
| Ethical Leadership     | In person             | Attorney General's Office                                | 20              | \$ 2,000    | 2022 |                     |
| Performance Management | In person             | Attorney General's Office                                | 9               | \$ 900      | 2022 |                     |
| HR Overview            | In person             | Attorney General's Office                                | 21              | \$ 1,050    | 2022 |                     |
| LinkedIn Learning      | Archived Video Online | Attorney General's Office                                | 16              | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Attorney General's Office                                | 11              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Attorney General's Office                                | 6               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Attorney General's Office                                | 3               | \$ -        | 2023 | Provided at no cost |
| CPM                    | In person             | Board of Financial Institutions                          | 1               | \$ 2,150    | 2018 |                     |
| CPM                    | In person             | Board of Financial Institutions                          | 2               | \$ 4,300    | 2019 |                     |
| CPM                    | Live Online           | Board of Financial Institutions                          | 1               | \$ 2,150    | 2020 |                     |
| CPM                    | Live Online           | Board of Voter Registration and Elections of York County | 1               | \$ 2,150    | 2020 |                     |
| APM                    | In person             | Central Carolina Technical College                       | 3               | \$ 3,000    | 2018 |                     |
| APM                    | In person             | Central Carolina Technical College                       | 3               | \$ 3,000    | 2019 |                     |
| APM                    | Live Online           | Central Carolina Technical College                       | 3               | \$ 3,000    | 2020 |                     |
| APM                    | Live Online           | Central Carolina Technical College                       | 3               | \$ 3,000    | 2021 |                     |
| APM                    | Live Online           | Central Carolina Technical College                       | 1               | \$ 1,000    | 2022 |                     |
| CPM                    | Live Online           | Central Carolina Technical College                       | 1               | \$ 2,150    | 2020 |                     |
| HRPD                   | In person             | City of Beaufort   | 1               | \$ 1,000    | 2019 |                     |
| Conflict               | Live Online           | City of Beaufort   | 11              | \$ 1,980    | 2021 |                     |
| CPM                    | In person             | City of Cayce  | 1               | \$ 2,150    | 2019 |                     |
| CPM                    | Live Online           | City of Cayce  | 2               | \$ 4,300    | 2020 |                     |
| CPM                    | Live Online           | City of Cayce  | 2               | \$ 4,300    | 2021 |                     |
| CPM                    | Live Online           | City of Columbia   | 1               | \$ 2,150    | 2020 |                     |
| HRPD                   | In person             | Clemson  | 1               | \$ 1,000    | 2018 |                     |
| Supervisory Practices  | In person             | Coastal Carolina   | 19              | \$ 5,700    | 2022 |                     |
| HRPD                   | Live Online           | Commission for the Blind                                 | 1               | \$ 1,000    | 2021 |                     |
| HRPD                   | Live Online           | Commission for the Blind                                 | 2               | \$ 2,000    | 2022 |                     |
| APM                    | In person             | Commission for the Blind                                 | 1               | \$ 1,000    | 2019 |                     |
| APM                    | Live Online           | Commission for the Blind                                 | 1               | \$ 1,000    | 2021 |                     |
| CPM                    | In person             | Commission for the Blind                                 | 4               | \$ 8,600    | 2017 |                     |
| CPM                    | Live Online           | Commission for the Blind                                 | 2               | \$ 4,300    | 2020 |                     |
| CPM                    | Live Online           | Commission for the Blind                                 | 1               | \$ 2,150    | 2022 |                     |
| Supervisory Practices  | In person             | Commission for the Blind                                 | 14              | \$ 4,200    | 2021 |                     |
| Supervisory Practices  | In person             | Commission for the Blind                                 | 14              | \$ 4,200    | 2022 |                     |
| LinkedIn Learning      | Archived Video Online | Commission for the Blind                                 | 35              | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Commission for the Blind                                 | 77              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Commission for the Blind                                 | 9               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Commission for the Blind                                 | 0               | \$ -        | 2023 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Commission on Higher Education                           | 3               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Commission on Higher Education                           | 3               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Commission on Higher Education                           | 2               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Commission on Higher Education                           | 0               | \$ -        | 2023 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Commission on Indigent Defense                           | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Commission on Indigent Defense                           | 0               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Commission on Indigent Defense                           | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Commission on Indigent Defense                           | 0               | \$ -        | 2023 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Commission on Minority Affairs                           | 10              | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Commission on Minority Affairs                           | 15              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Commission on Minority Affairs                           | 9               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Commission on Minority Affairs                           | 3               | \$ -        | 2023 | Provided at no cost |
| CPM                    | Live Online           | Confederate Relic Room and Military Commission           | 1               | \$ 2,150    | 2022 |                     |
| LinkedIn Learning      | Archived Video Online | Confederate Relic Room and Military Commission           | 1               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Confederate Relic Room and Military Commission           | 1               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Confederate Relic Room and Military Commission           | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Confederate Relic Room and Military Commission           | 0               | \$ -        | 2023 | Provided at no cost |



**Training Provided to Agencies Over the Last Five Years**

(Provided by Department of Administration in July 2022)

| Training Name           | Training Method       | Agency Name   | No of Employees | Agency Cost | Year | Comments            |
|-------------------------|-----------------------|---|-----------------|-------------|------|---------------------|
| CPM                     | Live Online           | Connie Maxwell Children's Home                      | 2               | \$ 4,300    | 2021 |                     |
| Generational Diff       | In person             | Consumer Affairs                                    | 150             | \$ 500      | 2018 |                     |
| Harassment              | In person             | Consumer Affairs                                    | 50              | \$ 500      | 2018 |                     |
| Time Management         | In person             | Consumer Affairs                                    | 45              | \$ 500      | 2018 |                     |
| Emotional Intelligence  | In person             | Consumer Affairs                                    | 8               | \$ 500      | 2019 |                     |
| MBTI                    | In person             | Consumer Affairs                                    | 38              | \$ 4,560    | 2019 |                     |
| Presentation Skills     | In person             | Consumer Affairs                                    | 10              | \$ 1,800    | 2020 |                     |
| Presentation Skills     | In person             | Consumer Affairs                                    | 9               | \$ 1,620    | 2022 |                     |
| CPM                     | In person             | Conway Police Department                            | 1               | \$ 2,150    | 2017 |                     |
| CPM                     | Live Online           | Conway Police Department                            | 1               | \$ 2,150    | 2021 |                     |
| APM                     | In person             | Criminal Justice Academy                            | 2               | \$ 2,000    | 2019 |                     |
| APM                     | Live Online           | Criminal Justice Academy                            | 1               | \$ 1,000    | 2020 |                     |
| APM                     | Live Online           | Criminal Justice Academy                            | 2               | \$ 2,000    | 2022 |                     |
| CPM                     | In person             | Criminal Justice Academy                            | 1               | \$ 2,150    | 2017 |                     |
| CPM                     | In person             | Criminal Justice Academy                            | 2               | \$ 4,300    | 2018 |                     |
| CPM                     | Live Online           | Criminal Justice Academy                            | 1               | \$ 2,150    | 2020 |                     |
| CPM                     | Live Online           | Criminal Justice Academy                            | 1               | \$ 2,150    | 2021 |                     |
| Supervisory Practices   | In person             | Denmark Technical College                           | 15              | \$ 4,500    | 2018 |                     |
| HRPD                    | In person             | Department of Administration                        | 2               | \$ 2,000    | 2019 |                     |
| HRPD                    | Live Online           | Department of Administration                        | 2               | \$ 2,000    | 2021 |                     |
| HRPD                    | Live Online           | Department of Administration                        | 2               | \$ 2,000    | 2022 |                     |
| APM                     | In person             | Department of Administration                        | 2               | \$ 2,000    | 2018 |                     |
| APM                     | In person             | Department of Administration                        | 2               | \$ 2,000    | 2019 |                     |
| APM                     | Live Online           | Department of Administration                        | 1               | \$ 1,000    | 2020 |                     |
| CPM                     | In person             | Department of Administration                        | 4               | \$ 8,600    | 2017 |                     |
| CPM                     | In person             | Department of Administration                        | 1               | \$ 2,150    | 2018 |                     |
| CPM                     | In person             | Department of Administration                        | 11              | \$ 23,650   | 2019 |                     |
| CPM                     | Live Online           | Department of Administration                        | 4               | \$ 8,600    | 2020 |                     |
| CPM                     | Live Online           | Department of Administration                        | 4               | \$ 8,600    | 2021 |                     |
| CPM                     | Live Online           | Department of Administration                        | 3               | \$ 6,450    | 2022 |                     |
| LeadSC                  | In person             | Department of Administration                        | 13              | \$ -        | 2022 | Provided at no cost |
| MBTI                    | In person             | Department of Administration                        | 14              | \$ -        | 2019 | Provided at no cost |
| Neogov Insight Training | In person             | Department of Administration                        | 15              | \$ -        | 2019 | Provided at no cost |
| Recruiting Workshop     | In person             | Department of Administration                        | 44              | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning       | Archived Video Online | Department of Administration                        | 84              | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning       | Archived Video Online | Department of Administration                        | 276             | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning       | Archived Video Online | Department of Administration                        | 170             | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning       | Archived Video Online | Department of Administration                        | 22              | \$ -        | 2023 | Provided at no cost |
| APM                     | In person             | Department of Aging                                 | 1               | \$ 1,000    | 2018 |                     |
| APM                     | Live Online           | Department of Aging                                 | 1               | \$ 1,000    | 2022 |                     |
| Supervisory Practices   | In person             | Department of Agriculture                           | 14              | \$ 4,200    | 2021 |                     |
| Supervisory Practices   | In person             | Department of Agriculture                           | 14              | \$ 4,200    | 2021 |                     |
| Supervisory Practices   | In person             | Department of Agriculture                           | 14              | \$ 4,200    | 2022 |                     |
| LinkedIn Learning       | Archived Video Online | Department of Agriculture                           | 21              | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning       | Archived Video Online | Department of Agriculture                           | 12              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning       | Archived Video Online | Department of Agriculture                           | 6               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning       | Archived Video Online | Department of Agriculture                           | 1               | \$ -        | 2023 | Provided at no cost |
| APM                     | In person             | Department of Alcohol and Other Drug Abuse Services | 2               | \$ 2,000    | 2017 |                     |
| CPM                     | Live Online           | Department of Alcohol and Other Drug Abuse Services | 1               | \$ 2,150    | 2021 |                     |
| LinkedIn Learning       | Archived Video Online | Department of Alcohol and Other Drug Abuse Services | 1               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning       | Archived Video Online | Department of Alcohol and Other Drug Abuse Services | 2               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning       | Archived Video Online | Department of Alcohol and Other Drug Abuse Services | 1               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning       | Archived Video Online | Department of Alcohol and Other Drug Abuse Services | 0               | \$ -        | 2023 | Provided at no cost |
| CPM                     | In person             | Department of Archives and History                  | 2               | \$ 4,300    | 2018 |                     |
| LinkedIn Learning       | Archived Video Online | Department of Archives and History                  | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning       | Archived Video Online | Department of Archives and History                  | 0               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning       | Archived Video Online | Department of Archives and History                  | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning       | Archived Video Online | Department of Archives and History                  | 0               | \$ -        | 2023 | Provided at no cost |
| LinkedIn Learning       | Archived Video Online | Department of Children's Advocacy                   | 13              | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning       | Archived Video Online | Department of Children's Advocacy                   | 10              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning       | Archived Video Online | Department of Children's Advocacy                   | 1               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning       | Archived Video Online | Department of Children's Advocacy                   | 1               | \$ -        | 2023 | Provided at no cost |
| HRPD                    | In person             | Department of Commerce                              | 1               | \$ 1,000    | 2019 |                     |
| HRPD                    | Live Online           | Department of Commerce                              | 1               | \$ 1,000    | 2022 |                     |
| APM                     | In person             | Department of Commerce                              | 1               | \$ 1,000    | 2019 |                     |
| APM                     | Live Online           | Department of Commerce                              | 2               | \$ 2,000    | 2020 |                     |
| APM                     | Live Online           | Department of Commerce                              | 1               | \$ 1,000    | 2022 |                     |
| CPM                     | Live Online           | Department of Commerce                              | 2               | \$ 4,300    | 2020 |                     |
| CPM                     | Live Online           | Department of Commerce                              | 1               | \$ 2,150    | 2022 |                     |
| LinkedIn Learning       | Archived Video Online | Department of Commerce                              | 8               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning       | Archived Video Online | Department of Commerce                              | 21              | \$ -        | 2021 | Provided at no cost |

**Training Provided to Agencies Over the Last Five Years**

(Provided by Department of Administration in July 2022)

| Training Name               | Training Method       | Agency Name                                  | No of Employees | Agency Cost | Year | Comments            |
|-----------------------------|-----------------------|--|-----------------|-------------|------|---------------------|
| LinkedIn Learning           | Archived Video Online | Department of Commerce                       | 8               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning           | Archived Video Online | Department of Commerce                       | 2               | \$ -        | 2023 | Provided at no cost |
| APM                         | In person             | Department of Consumer Affairs               | 2               | \$ 2,000    | 2018 |                     |
| APM                         | Live Online           | Department of Consumer Affairs               | 1               | \$ 1,000    | 2020 |                     |
| APM                         | Live Online           | Department of Consumer Affairs               | 2               | \$ 2,000    | 2021 |                     |
| APM                         | Live Online           | Department of Consumer Affairs               | 2               | \$ 2,000    | 2022 |                     |
| CPM                         | In person             | Department of Consumer Affairs               | 1               | \$ 2,150    | 2017 |                     |
| LinkedIn Learning           | Archived Video Online | Department of Consumer Affairs               | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning           | Archived Video Online | Department of Consumer Affairs               | 0               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning           | Archived Video Online | Department of Consumer Affairs               | 50              | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning           | Archived Video Online | Department of Consumer Affairs               | 37              | \$ -        | 2023 | Provided at no cost |
| CPM                         | Live Online           | Department of Corrections                    | 1               | \$ 2,150    | 2020 |                     |
| CPM                         | Live Online           | Department of Corrections                    | 1               | \$ 2,150    | 2021 |                     |
| LinkedIn Learning           | Archived Video Online | Department of Corrections                    | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning           | Archived Video Online | Department of Corrections                    | 3               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning           | Archived Video Online | Department of Corrections                    | 1               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning           | Archived Video Online | Department of Corrections                    | 0               | \$ -        | 2023 | Provided at no cost |
| HRPD                        | In person             | Department of Disabilities and Special Needs | 4               | \$ 4,000    | 2018 |                     |
| HRPD                        | In person             | Department of Disabilities and Special Needs | 1               | \$ 1,000    | 2019 |                     |
| HRPD                        | Live Online           | Department of Disabilities and Special Needs | 1               | \$ 1,000    | 2020 |                     |
| HRPD                        | Live Online           | Department of Disabilities and Special Needs | 1               | \$ 1,000    | 2021 |                     |
| HRPD                        | Live Online           | Department of Disabilities and Special Needs | 2               | \$ 2,000    | 2022 |                     |
| APM                         | In person             | Department of Disabilities and Special Needs | 3               | \$ 3,000    | 2019 |                     |
| APM                         | Live Online           | Department of Disabilities and Special Needs | 2               | \$ 2,000    | 2021 |                     |
| LinkedIn Learning           | Archived Video Online | Department of Disabilities and Special Needs | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning           | Archived Video Online | Department of Disabilities and Special Needs | 28              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning           | Archived Video Online | Department of Disabilities and Special Needs | 15              | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning           | Archived Video Online | Department of Disabilities and Special Needs | 1               | \$ -        | 2023 | Provided at no cost |
| APM                         | In person             | Department of Education                      | 1               | \$ 1,000    | 2019 |                     |
| CPM                         | Live Online           | Department of Education                      | 3               | \$ 6,450    | 2020 |                     |
| CPM                         | Live Online           | Department of Education                      | 1               | \$ 2,150    | 2021 |                     |
| Supervisory Practices       | In person             | Department of Education                      | 17              | \$ 5,100    | 2018 |                     |
| Supervisory Practices       | In person             | Department of Education                      | 8               | \$ 2,400    | 2018 |                     |
| MBTI                        | In person             | Department of Education                      | 8               | \$ 960      | 2019 |                     |
| DISC Lite/Team Building     | In person             | Department of Education                      | 10              | \$ 2,000    | 2022 |                     |
| Conflict                    | In person             | Department of Education                      | 6               | \$ 840      | 2022 |                     |
| LinkedIn Learning           | Archived Video Online | Department of Education                      | 57              | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning           | Archived Video Online | Department of Education                      | 59              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning           | Archived Video Online | Department of Education                      | 34              | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning           | Archived Video Online | Department of Education                      | 12              | \$ -        | 2023 | Provided at no cost |
| HRPD                        | Live Online           | Department of Employment and Workforce       | 1               | \$ 1,000    | 2020 |                     |
| HRPD                        | Live Online           | Department of Employment and Workforce       | 1               | \$ 1,000    | 2021 |                     |
| CPM                         | In person             | Department of Employment and Workforce       | 4               | \$ 8,600    | 2017 |                     |
| CPM                         | In person             | Department of Employment and Workforce       | 1               | \$ 2,150    | 2018 |                     |
| CPM                         | Live Online           | Department of Employment and Workforce       | 3               | \$ 6,450    | 2020 |                     |
| CPM                         | Live Online           | Department of Employment and Workforce       | 1               | \$ 2,150    | 2021 |                     |
| Emotional Intelligence      | In person             | Department of Employment and Workforce       | 62              | \$ 500      | 2018 |                     |
| Emotional Intelligence      | In person             | Department of Employment and Workforce       | 61              | \$ 500      | 2018 |                     |
| Emotional Intelligence      | In person             | Department of Employment and Workforce       | 70              | \$ 500      | 2018 |                     |
| Emotional Intelligence      | In person             | Department of Employment and Workforce       | 70              | \$ 500      | 2018 |                     |
| Using Your Work Time Wisely | In person             | Department of Employment and Workforce       | 280             | \$ -        | 2019 | Provided at no cost |
| LinkedIn Learning           | Archived Video Online | Department of Employment and Workforce       | 2               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning           | Archived Video Online | Department of Employment and Workforce       | 150             | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning           | Archived Video Online | Department of Employment and Workforce       | 122             | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning           | Archived Video Online | Department of Employment and Workforce       | 35              | \$ -        | 2023 | Provided at no cost |
| HRPD                        | In person             | Department of Health & Environmental Control | 2               | \$ 2,000    | 2018 |                     |
| HRPD                        | In person             | Department of Health & Environmental Control | 3               | \$ 3,000    | 2019 |                     |

**Training Provided to Agencies Over the Last Five Years**

(Provided by Department of Administration in July 2022)

| Training Name          | Training Method       | Agency Name                                  | No of Employees | Agency Cost | Year | Comments            |
|------------------------|-----------------------|--|-----------------|-------------|------|---------------------|
| HRPD                   | Live Online           | Department of Health & Environmental Control | 2               | \$ 2,000    | 2020 |                     |
| HRPD                   | Live Online           | Department of Health & Environmental Control | 2               | \$ 2,000    | 2021 |                     |
| HRPD                   | Live Online           | Department of Health & Environmental Control | 2               | \$ 2,000    | 2022 |                     |
| APM                    | In person             | Department of Health & Environmental Control | 4               | \$ 4,000    | 2017 |                     |
| APM                    | In person             | Department of Health & Environmental Control | 3               | \$ 3,000    | 2018 |                     |
| APM                    | In person             | Department of Health & Environmental Control | 2               | \$ 2,000    | 2019 |                     |
| APM                    | Live Online           | Department of Health & Environmental Control | 3               | \$ 3,000    | 2020 |                     |
| APM                    | Live Online           | Department of Health & Environmental Control | 4               | \$ 4,000    | 2021 |                     |
| APM                    | Live Online           | Department of Health & Environmental Control | 3               | \$ 3,000    | 2022 |                     |
| CPM                    | In person             | Department of Health & Environmental Control | 2               | \$ 4,300    | 2017 |                     |
| CPM                    | In person             | Department of Health & Environmental Control | 9               | \$ 19,350   | 2018 |                     |
| CPM                    | In person             | Department of Health & Environmental Control | 5               | \$ 10,750   | 2019 |                     |
| CPM                    | Live Online           | Department of Health & Environmental Control | 4               | \$ 8,600    | 2020 |                     |
| CPM                    | Live Online           | Department of Health & Environmental Control | 5               | \$ 10,750   | 2021 |                     |
| CPM                    | Live Online           | Department of Health & Environmental Control | 5               | \$ 10,750   | 2022 |                     |
| Supervisory Practices  | In person             | Department of Health & Environmental Control | 25              | \$ 7,500    | 2019 |                     |
| Coaching               | In person             | Department of Health & Environmental Control | 25              | \$ 4,500    | 2019 |                     |
| 5 Choices              | In person             | Department of Health & Environmental Control | 24              | \$ 5,040    | 2019 |                     |
| 5 Choices              | In person             | Department of Health & Environmental Control | 26              | \$ 5,460    | 2019 |                     |
| Conflict Resolution    | In person             | Department of Health & Environmental Control | 25              | \$ 3,500    | 2019 |                     |
| Emotional Intelligence | In person             | Department of Health & Environmental Control | 19              | \$ 500      | 2020 |                     |
| Emotional Intelligence | In person             | Department of Health & Environmental Control | 28              | \$ 500      | 2020 |                     |
| Presentation Skills    | In person             | Department of Health & Environmental Control | 23              | \$ 3,312    | 2020 |                     |
| Presentation Skills    | In person             | Department of Health & Environmental Control | 14              | \$ 2,016    | 2020 |                     |
| Team Skills            | In person             | Department of Health & Environmental Control | 25              | \$ 3,600    | 2020 |                     |
| 5 Choices              | Live Online           | Department of Health & Environmental Control | 22              | \$ 4,620    | 2021 |                     |
| Coaching               | Live Online           | Department of Health & Environmental Control | 23              | \$ 4,140    | 2021 |                     |
| Emotional Intelligence | Live Online           | Department of Health & Environmental Control | 2               | \$ 1,000    | 2021 |                     |
| Emotional Intelligence | Live Online           | Department of Health & Environmental Control | 45              | \$ 500      | 2021 |                     |
| Emotional Intelligence | Live Online           | Department of Health & Environmental Control | 19              | \$ 1,000    | 2021 |                     |
| Emotional Intelligence | Live Online           | Department of Health & Environmental Control | 10              | \$ 1,000    | 2021 |                     |
| Supervisory Practices  | In person             | Department of Health & Environmental Control | 16              | \$ 4,800    | 2022 |                     |
| LinkedIn Learning      | Archived Video Online | Department of Health & Environmental Control | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Department of Health & Environmental Control | 0               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Department of Health & Environmental Control | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning      | Archived Video Online | Department of Health & Environmental Control | 0               | \$ -        | 2023 | Provided at no cost |
| HRPD                   | In person             | Department of Health & Human Services        | 1               | \$ 1,000    | 2019 |                     |
| HRPD                   | Live Online           | Department of Health & Human Services        | 2               | \$ 2,000    | 2022 |                     |
| CPM                    | In person             | Department of Health & Human Services        | 9               | \$ 19,350   | 2017 |                     |
| CPM                    | In person             | Department of Health & Human Services        | 9               | \$ 19,350   | 2018 |                     |
| CPM                    | In person             | Department of Health & Human Services        | 5               | \$ 10,750   | 2019 |                     |
| CPM                    | Live Online           | Department of Health & Human Services        | 2               | \$ 4,300    | 2020 |                     |

**Training Provided to Agencies Over the Last Five Years**

(Provided by Department of Administration in July 2022)

| Training Name              | Training Method       | Agency Name                             | No of Employees | Agency Cost | Year | Comments            |
|----------------------------|-----------------------|---|-----------------|-------------|------|---------------------|
| CPM                        | Live Online           | Department of Health & Human Services   | 4               | \$ 8,600    | 2021 |                     |
| CPM                        | Live Online           | Department of Health & Human Services   | 3               | \$ 6,450    | 2022 |                     |
| 5 Choices                  | In person             | Department of Health & Human Services   | 25              | \$ 5,250    | 2018 |                     |
| Coaching                   | In person             | Department of Health & Human Services   | 26              | \$ 4,680    | 2018 |                     |
| Coaching for Change Agents | In person             | Department of Health & Human Services   | 50              | \$ 500      | 2018 |                     |
| Customized Combo           | In person             | Department of Health & Human Services   | 21              | \$ 1,000    | 2018 |                     |
| Customized Combo           | In person             | Department of Health & Human Services   | 30              | \$ 1,000    | 2018 |                     |
| Customized Combo           | In person             | Department of Health & Human Services   | 36              | \$ 1,000    | 2018 |                     |
| Supervisory Practices      | In person             | Department of Health & Human Services   | 21              | \$ 6,300    | 2018 |                     |
| Supervisory Practices      | In person             | Department of Health & Human Services   | 11              | \$ 3,300    | 2019 |                     |
| 5 Choices                  | In person             | Department of Health & Human Services   | 17              | \$ 3,570    | 2019 |                     |
| Coaching                   | In person             | Department of Health & Human Services   | 17              | \$ 3,060    | 2019 |                     |
| Supervisory Practices      | In person             | Department of Health & Human Services   | 15              | \$ 4,500    | 2019 |                     |
| Coaching                   | In person             | Department of Health & Human Services   | 14              | \$ 2,520    | 2019 |                     |
| 5 Choices                  | In person             | Department of Health & Human Services   | 13              | \$ 2,730    | 2019 |                     |
| Emotional Intelligence     | In person             | Department of Health & Human Services   | 24              | \$ 500      | 2019 |                     |
| 5 Choices                  | In person             | Department of Health & Human Services   | 12              | \$ 2,520    | 2019 |                     |
| Coaching                   | In person             | Department of Health & Human Services   | 11              | \$ 1,980    | 2019 |                     |
| Supervisory Practices      | In person             | Department of Health & Human Services   | 13              | \$ 3,900    | 2019 |                     |
| Emotional Intelligence     | In person             | Department of Health & Human Services   | 7               | \$ 1,000    | 2019 |                     |
| 5 Choices                  | In person             | Department of Health & Human Services   | 18              | \$ 3,780    | 2020 |                     |
| Coaching                   | In person             | Department of Health & Human Services   | 15              | \$ 2,700    | 2020 |                     |
| Supervisory Practices      | In person             | Department of Health & Human Services   | 16              | \$ 4,800    | 2020 |                     |
| 5 Choices                  | In person             | Department of Health & Human Services   | 11              | \$ 2,310    | 2021 |                     |
| 5 Choices                  | Live Online           | Department of Health & Human Services   | 16              | \$ 3,360    | 2021 |                     |
| Coaching                   | Live Online           | Department of Health & Human Services   | 14              | \$ 2,520    | 2021 |                     |
| Coaching                   | Live Online           | Department of Health & Human Services   | 15              | \$ 2,700    | 2021 |                     |
| Supervisory Practices      | In person             | Department of Health & Human Services   | 8               | \$ 2,400    | 2021 |                     |
| Supervisory Practices      | In person             | Department of Health & Human Services   | 18              | \$ 5,400    | 2022 |                     |
| 5 Choices                  | In person             | Department of Health & Human Services   | 15              | \$ 3,150    | 2022 |                     |
| Coaching                   | In person             | Department of Health & Human Services   | 16              | \$ 2,880    | 2022 |                     |
| MBTI                       | Live Online           | Department of Health & Human Services   | 38              | \$ 4,560    | 2022 |                     |
| Supervisory Practices      | In person             | Department of Health & Human Services   | 17              | \$ 5,100    | 2022 |                     |
| Coaching                   | In person             | Department of Health & Human Services   | 16              | \$ 2,880    | 2022 |                     |
| 5 Choices                  | In person             | Department of Health & Human Services   | 19              | \$ 3,990    | 2022 |                     |
| Supervisory Practices      | In person             | Department of Health & Human Services   | 21              | \$ 6,300    | 2022 |                     |
| 5 Choices                  | In person             | Department of Health & Human Services   | 14              | \$ 2,940    | 2022 |                     |
| Coaching                   | In person             | Department of Health & Human Services   | 14              | \$ 2,520    | 2022 |                     |
| Supervisory Practices      | In person             | Department of Health & Human Services   | 14              | \$ 4,200    | 2022 |                     |
| LinkedIn Learning          | Archived Video Online | Department of Health and Human Services | 126             | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning          | Archived Video Online | Department of Health and Human Services | 255             | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning          | Archived Video Online | Department of Health and Human Services | 155             | \$ -        | 2022 | Provided at no cost |

**Training Provided to Agencies Over the Last Five Years**

(Provided by Department of Administration in July 2022)

| Training Name         | Training Method       | Agency Name                                 | No of Employees | Agency Cost | Year | Comments            |
|-----------------------|-----------------------|---|-----------------|-------------|------|---------------------|
| LinkedIn Learning     | Archived Video Online | Department of Health and Human Services     | 19              | \$ -        | 2023 | Provided at no cost |
| HRPD                  | In person             | Department of Insurance                     | 1               | \$ 1,000    | 2019 |                     |
| APM                   | In person             | Department of Insurance                     | 1               | \$ 1,000    | 2019 |                     |
| CPM                   | Live Online           | Department of Insurance                     | 1               | \$ 2,150    | 2022 |                     |
| LinkedIn Learning     | Archived Video Online | Department of Insurance                     | 9               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Insurance                     | 21              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Insurance                     | 5               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Insurance                     | 3               | \$ -        | 2023 | Provided at no cost |
| HRPD                  | Live Online           | Department of Juvenile Justice              | 2               | \$ 2,000    | 2020 |                     |
| APM                   | In person             | Department of Juvenile Justice              | 2               | \$ 2,000    | 2017 |                     |
| APM                   | Live Online           | Department of Juvenile Justice              | 1               | \$ 1,000    | 2022 |                     |
| CPM                   | In person             | Department of Juvenile Justice              | 3               | \$ 6,450    | 2017 |                     |
| CPM                   | In person             | Department of Juvenile Justice              | 2               | \$ 4,300    | 2018 |                     |
| CPM                   | In person             | Department of Juvenile Justice              | 2               | \$ 4,300    | 2019 |                     |
| CPM                   | Live Online           | Department of Juvenile Justice              | 2               | \$ 4,300    | 2020 |                     |
| CPM                   | Live Online           | Department of Juvenile Justice              | 2               | \$ 4,300    | 2021 |                     |
| CPM                   | Live Online           | Department of Juvenile Justice              | 2               | \$ 4,300    | 2022 |                     |
| LeadSC                | In person             | Department of Juvenile Justice              | 1               | \$ -        | 2022 | Provided at no cost |
| Bullying Presentation | In person             | Department of Juvenile Justice              | 61              | \$ -        | 2019 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Juvenile Justice              | 2               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Juvenile Justice              | 32              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Juvenile Justice              | 23              | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Juvenile Justice              | 9               | \$ -        | 2023 | Provided at no cost |
| HRPD                  | In person             | Department of Labor, Licensing & Regulation | 1               | \$ 1,000    | 2019 |                     |
| APM                   | Live Online           | Department of Labor, Licensing & Regulation | 4               | \$ 4,000    | 2021 |                     |
| APM                   | Live Online           | Department of Labor, Licensing & Regulation | 2               | \$ 2,000    | 2022 |                     |
| CPM                   | In person             | Department of Labor, Licensing & Regulation | 2               | \$ 4,300    | 2017 |                     |
| CPM                   | In person             | Department of Labor, Licensing & Regulation | 4               | \$ 8,600    | 2018 |                     |
| CPM                   | In person             | Department of Labor, Licensing & Regulation | 3               | \$ 6,450    | 2019 |                     |
| CPM                   | Live Online           | Department of Labor, Licensing & Regulation | 1               | \$ 2,150    | 2020 |                     |
| CPM                   | Live Online           | Department of Labor, Licensing & Regulation | 3               | \$ 6,450    | 2021 |                     |
| CPM                   | Live Online           | Department of Labor, Licensing & Regulation | 1               | \$ 2,150    | 2022 |                     |
| LinkedIn Learning     | Archived Video Online | Department of Labor, Licensing & Regulation | 19              | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Labor, Licensing & Regulation | 81              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Labor, Licensing & Regulation | 27              | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Labor, Licensing & Regulation | 4               | \$ -        | 2023 | Provided at no cost |
| HRPD                  | In person             | Department of Mental Health                 | 2               | \$ 2,000    | 2018 |                     |
| HRPD                  | In person             | Department of Mental Health                 | 1               | \$ 1,000    | 2019 |                     |
| APM                   | Live Online           | Department of Mental Health                 | 2               | \$ 2,000    | 2020 |                     |
| APM                   | Live Online           | Department of Mental Health                 | 3               | \$ 3,000    | 2022 |                     |
| CPM                   | In person             | Department of Mental Health                 | 2               | \$ 4,300    | 2017 |                     |
| CPM                   | In person             | Department of Mental Health                 | 2               | \$ 4,300    | 2018 |                     |
| CPM                   | In person             | Department of Mental Health                 | 1               | \$ 2,150    | 2019 |                     |
| CPM                   | Live Online           | Department of Mental Health                 | 4               | \$ 8,600    | 2020 |                     |
| CPM                   | Live Online           | Department of Mental Health                 | 5               | \$ 10,750   | 2021 |                     |
| CPM                   | Live Online           | Department of Mental Health                 | 4               | \$ 8,600    | 2022 |                     |
| Supervisory Practices | In person             | Department of Mental Health                 | 15              | \$ 4,500    | 2018 |                     |
| LinkedIn Learning     | Archived Video Online | Department of Mental Health                 | 44              | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Mental Health                 | 46              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Mental Health                 | 10              | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Mental Health                 | 0               | \$ -        | 2023 | Provided at no cost |
| HRPD                  | In person             | Department of Motor Vehicles                | 1               | \$ 1,000    | 2018 |                     |
| HRPD                  | In person             | Department of Motor Vehicles                | 1               | \$ 1,000    | 2019 |                     |
| HRPD                  | Live Online           | Department of Motor Vehicles                | 1               | \$ 1,000    | 2020 |                     |
| HRPD                  | Live Online           | Department of Motor Vehicles                | 1               | \$ 1,000    | 2021 |                     |
| HRPD                  | Live Online           | Department of Motor Vehicles                | 1               | \$ 1,000    | 2022 |                     |
| APM                   | In person             | Department of Motor Vehicles                | 5               | \$ 5,000    | 2017 |                     |
| APM                   | Live Online           | Department of Motor Vehicles                | 5               | \$ 5,000    | 2020 |                     |
| APM                   | Live Online           | Department of Motor Vehicles                | 2               | \$ 2,000    | 2021 |                     |
| APM                   | Live Online           | Department of Motor Vehicles                | 3               | \$ 3,000    | 2022 |                     |
| CPM                   | In person             | Department of Motor Vehicles                | 5               | \$ 10,750   | 2017 |                     |
| CPM                   | In person             | Department of Motor Vehicles                | 3               | \$ 6,450    | 2018 |                     |
| CPM                   | In person             | Department of Motor Vehicles                | 4               | \$ 8,600    | 2019 |                     |
| CPM                   | Live Online           | Department of Motor Vehicles                | 3               | \$ 6,450    | 2020 |                     |
| CPM                   | Live Online           | Department of Motor Vehicles                | 2               | \$ 4,300    | 2021 |                     |
| CPM                   | Live Online           | Department of Motor Vehicles                | 1               | \$ 2,150    | 2022 |                     |
| Supervisory Practices | In person             | Department of Motor Vehicles                | 18              | \$ 5,400    | 2018 |                     |
| Supervisory Practices | In person             | Department of Motor Vehicles                | 20              | \$ 6,000    | 2018 |                     |
| Supervisory Practices | In person             | Department of Motor Vehicles                | 20              | \$ 6,000    | 2019 |                     |
| Supervisory Practices | In person             | Department of Motor Vehicles                | 29              | \$ 8,700    | 2020 |                     |
| LinkedIn Learning     | Archived Video Online | Department of Motor Vehicles                | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Motor Vehicles                | 51              | \$ -        | 2021 | Provided at no cost |

**Training Provided to Agencies Over the Last Five Years**

(Provided by Department of Administration in July 2022)

| Training Name         | Training Method       | Agency Name                                       | No of Employees | Agency Cost | Year | Comments            |
|-----------------------|-----------------------|---|-----------------|-------------|------|---------------------|
| LinkedIn Learning     | Archived Video Online | Department of Motor Vehicles                      | 83              | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Motor Vehicles                      | 19              | \$ -        | 2023 | Provided at no cost |
| HRPD                  | In person             | Department of Natural Resources                   | 2               | \$ 2,000    | 2019 |                     |
| HRPD                  | Live Online           | Department of Natural Resources                   | 1               | \$ 1,000    | 2021 |                     |
| HRPD                  | Live Online           | Department of Natural Resources                   | 1               | \$ 1,000    | 2022 |                     |
| APM                   | In person             | Department of Natural Resources                   | 3               | \$ 3,000    | 2018 |                     |
| APM                   | Live Online           | Department of Natural Resources                   | 5               | \$ 5,000    | 2020 |                     |
| APM                   | Live Online           | Department of Natural Resources                   | 4               | \$ 4,000    | 2021 |                     |
| APM                   | Live Online           | Department of Natural Resources                   | 3               | \$ 3,000    | 2022 |                     |
| CPM                   | In person             | Department of Natural Resources                   | 4               | \$ 8,600    | 2017 |                     |
| CPM                   | In person             | Department of Natural Resources                   | 3               | \$ 6,450    | 2018 |                     |
| CPM                   | In person             | Department of Natural Resources                   | 4               | \$ 8,600    | 2019 |                     |
| CPM                   | Live Online           | Department of Natural Resources                   | 1               | \$ 2,150    | 2020 |                     |
| CPM                   | Live Online           | Department of Natural Resources                   | 1               | \$ 2,150    | 2021 |                     |
| MBTI                  | In person             | Department of Natural Resources                   | 12              | \$ 1,000    | 2019 |                     |
| MBTI & Team Skills    | In person             | Department of Natural Resources                   | 29              | \$ 3,480    | 2020 |                     |
| Supervisory Practices | In person             | Department of Natural Resources                   | 13              | \$ 3,250    | 2020 |                     |
| Supervisory Practices | In person             | Department of Natural Resources                   | 28              | \$ 7,000    | 2020 |                     |
| Supervisory Practices | In person             | Department of Natural Resources                   | 30              | \$ 7,500    | 2020 |                     |
| Supervisory Practices | In person             | Department of Natural Resources                   | 15              | \$ 4,500    | 2022 |                     |
| LinkedIn Learning     | Archived Video Online | Department of Natural Resources                   | 54              | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Natural Resources                   | 39              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Natural Resources                   | 23              | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Natural Resources                   | 3               | \$ -        | 2023 | Provided at no cost |
| HRPD                  | In person             | Department of Parks, Recreation & Tourism         | 1               | \$ 1,000    | 2018 |                     |
| HRPD                  | In person             | Department of Parks, Recreation & Tourism         | 1               | \$ 1,000    | 2019 |                     |
| HRPD                  | Live Online           | Department of Parks, Recreation & Tourism         | 1               | \$ 1,000    | 2022 |                     |
| APM                   | In person             | Department of Parks, Recreation & Tourism         | 1               | \$ 1,000    | 2017 |                     |
| APM                   | In person             | Department of Parks, Recreation & Tourism         | 7               | \$ 7,000    | 2019 |                     |
| APM                   | Live Online           | Department of Parks, Recreation & Tourism         | 2               | \$ 2,000    | 2021 |                     |
| APM                   | Live Online           | Department of Parks, Recreation & Tourism         | 3               | \$ 3,000    | 2022 |                     |
| CPM                   | In person             | Department of Parks, Recreation & Tourism         | 1               | \$ 2,150    | 2017 |                     |
| CPM                   | In person             | Department of Parks, Recreation & Tourism         | 1               | \$ 2,150    | 2018 |                     |
| CPM                   | Live Online           | Department of Parks, Recreation & Tourism         | 1               | \$ 2,150    | 2022 |                     |
| LeadSC                | In person             | Department of Parks, Recreation & Tourism         | 1               | \$ -        | 2022 | Provided at no cost |
| Diversity             | Live Online           | Department of Parks, Recreation & Tourism         | 18              | \$ 500      | 2022 |                     |
| LinkedIn Learning     | Archived Video Online | Department of Parks, Recreation & Tourism         | 3               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Parks, Recreation & Tourism         | 2               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Parks, Recreation & Tourism         | 3               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Parks, Recreation & Tourism         | 0               | \$ -        | 2023 | Provided at no cost |
| HRPD                  | Live Online           | Department of Probation, Parole & Pardon Services | 1               | \$ 1,000    | 2022 |                     |
| CPM                   | In person             | Department of Probation, Parole & Pardon Services | 2               | \$ 4,300    | 2017 |                     |
| CPM                   | In person             | Department of Probation, Parole & Pardon Services | 4               | \$ 8,600    | 2019 |                     |
| CPM                   | Live Online           | Department of Probation, Parole & Pardon Services | 2               | \$ 4,300    | 2021 |                     |
| CPM                   | Live Online           | Department of Probation, Parole & Pardon Services | 1               | \$ 2,150    | 2022 |                     |
| LinkedIn Learning     | Archived Video Online | Department of Probation, Parole & Pardon Services | 9               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Probation, Parole & Pardon Services | 6               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Probation, Parole & Pardon Services | 8               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning     | Archived Video Online | Department of Probation, Parole & Pardon Services | 1               | \$ -        | 2023 | Provided at no cost |
| HRPD                  | In person             | Department of Public Safety                       | 1               | \$ 1,000    | 2019 |                     |
| HRPD                  | Live Online           | Department of Public Safety                       | 3               | \$ 3,000    | 2022 |                     |
| CPM                   | In person             | Department of Public Safety                       | 1               | \$ 2,150    | 2017 |                     |
| CPM                   | In person             | Department of Public Safety                       | 3               | \$ 6,450    | 2018 |                     |
| CPM                   | In person             | Department of Public Safety                       | 1               | \$ 2,150    | 2019 |                     |
| CPM                   | Live Online           | Department of Public Safety                       | 1               | \$ 2,150    | 2020 |                     |
| CPM                   | Live Online           | Department of Public Safety                       | 2               | \$ 4,300    | 2021 |                     |
| CPM                   | Live Online           | Department of Public Safety                       | 2               | \$ 4,300    | 2022 |                     |
| Supervisory Practices | In person             | Department of Public Safety                       | 20              | \$ 6,000    | 2020 |                     |
| Supervisory Practices | In person             | Department of Public Safety                       | 22              | \$ 6,600    | 2021 |                     |
| Supervisory Practices | In person             | Department of Public Safety                       | 25              | \$ 7,500    | 2021 |                     |
| Supervisory Practices | In person             | Department of Public Safety                       | 21              | \$ 6,300    | 2021 |                     |

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(Provided by Department of Administration in July 2022)

| Training Name                       | Training Method       | Agency Name                     | No of Employees | Agency Cost | Year | Comments            |
|-------------------------------------|-----------------------|---------------------------------|-----------------|-------------|------|---------------------|
| Supervisory Practices               | In person             | Department of Public Safety     | 20              | \$ 6,000    | 2021 |                     |
| Supervisory Practices               | In person             | Department of Public Safety     | 26              | \$ 7,800    | 2021 |                     |
| Supervisory Practices               | In person             | Department of Public Safety     | 22              | \$ 6,600    | 2021 |                     |
| Supervisory Practices               | In person             | Department of Public Safety     | 20              | \$ 6,000    | 2021 |                     |
| Supervisory Practices               | In person             | Department of Public Safety     | 20              | \$ 6,000    | 2021 |                     |
| Supervisory Practices               | In person             | Department of Public Safety     | 21              | \$ 6,300    | 2021 |                     |
| Supervisory Practices               | In person             | Department of Public Safety     | 20              | \$ 6,000    | 2022 |                     |
| Supervisory Practices               | In person             | Department of Public Safety     | 20              | \$ 6,000    | 2022 |                     |
| Supervisory Practices               | In person             | Department of Public Safety     | 15              | \$ 4,500    | 2022 |                     |
| Supervisory Practices               | In person             | Department of Public Safety     | 25              | \$ 7,500    | 2022 |                     |
| Supervisory Practices               | In person             | Department of Public Safety     | 22              | \$ 6,600    | 2022 |                     |
| Supervisory Practices               | In person             | Department of Public Safety     | 21              | \$ 6,300    | 2022 |                     |
| Supervisory Practices               | In person             | Department of Public Safety     | 11              | \$ 3,300    | 2022 |                     |
| Supervisory Practices               | In person             | Department of Public Safety     | 12              | \$ 3,600    | 2022 |                     |
| Supervisory Practices               | In person             | Department of Public Safety     | 21              | \$ 6,300    | 2022 |                     |
| LinkedIn Learning                   | Archived Video Online | Department of Public Safety     | 17              | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning                   | Archived Video Online | Department of Public Safety     | 14              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning                   | Archived Video Online | Department of Public Safety     | 7               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                   | Archived Video Online | Department of Public Safety     | 3               | \$ -        | 2023 | Provided at no cost |
| HRPD                                | In person             | Department of Revenue           | 2               | \$ 2,000    | 2018 |                     |
| HRPD                                | In person             | Department of Revenue           | 3               | \$ 3,000    | 2019 |                     |
| HRPD                                | Live Online           | Department of Revenue           | 2               | \$ 2,000    | 2020 |                     |
| CPM                                 | In person             | Department of Revenue           | 5               | \$ 10,750   | 2017 |                     |
| CPM                                 | In person             | Department of Revenue           | 5               | \$ 10,750   | 2019 |                     |
| CPM                                 | Live Online           | Department of Revenue           | 4               | \$ 8,600    | 2020 |                     |
| CPM                                 | Live Online           | Department of Revenue           | 2               | \$ 4,300    | 2021 |                     |
| CPM                                 | Live Online           | Department of Revenue           | 1               | \$ 2,150    | 2022 |                     |
| LeadSC                              | In person             | Department of Revenue           | 1               | \$ -        | 2022 | Provided at no cost |
| Effective Meetings                  | In person             | Department of Revenue           | 7               | \$ 500      | 2018 |                     |
| Performance Mgmt                    | In person             | Department of Revenue           | 7               | \$ 500      | 2018 |                     |
| Performance Mgmt                    | In person             | Department of Revenue           | 8               | \$ 500      | 2018 |                     |
| Performance Mgmt                    | In person             | Department of Revenue           | 8               | \$ 500      | 2018 |                     |
| Performance Mgmt                    | In person             | Department of Revenue           | 8               | \$ 500      | 2018 |                     |
| Time Management                     | In person             | Department of Revenue           | 8               | \$ 500      | 2018 |                     |
| Time Management                     | In person             | Department of Revenue           | 33              | \$ 1,000    | 2018 |                     |
| Conflict Resolution                 | In person             | Department of Revenue           | 15              | \$ 2,100    | 2019 |                     |
| Time Management                     | In person             | Department of Revenue           | 37              | \$ 500      | 2019 |                     |
| Conflict Resolution                 | In person             | Department of Revenue           | 17              | \$ 2,380    | 2019 |                     |
| Process Improvement                 | In person             | Department of Revenue           | 8               | \$ 500      | 2019 |                     |
| Process Improvement                 | In person             | Department of Revenue           | 8               | \$ 500      | 2019 |                     |
| Process Improvement                 | In person             | Department of Revenue           | 8               | \$ 500      | 2019 |                     |
| Process Improvement                 | In person             | Department of Revenue           | 8               | \$ 500      | 2019 |                     |
| Process Improvement                 | In person             | Department of Revenue           | 8               | \$ 500      | 2019 |                     |
| Effective Meetings and Facilitation | In person             | Department of Revenue           | 12              | \$ 6,000    | 2020 |                     |
| Effective Meetings and Facilitation | In person             | Department of Revenue           | 6               | \$ 3,000    | 2020 |                     |
| Performance Measurement             | In person             | Department of Revenue           | 8               | \$ 2,000    | 2020 |                     |
| Process Improvement                 | In person             | Department of Revenue           | 6               | \$ 2,000    | 2020 |                     |
| LinkedIn Learning                   | Archived Video Online | Department of Revenue           | 157             | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning                   | Archived Video Online | Department of Revenue           | 186             | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning                   | Archived Video Online | Department of Revenue           | 143             | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                   | Archived Video Online | Department of Revenue           | 29              | \$ -        | 2023 | Provided at no cost |
| HRPD                                | In person             | Department of Social Services   | 2               | \$ 2,000    | 2018 |                     |
| HRPD                                | Live Online           | Department of Social Services   | 2               | \$ 2,000    | 2020 |                     |
| HRPD                                | Live Online           | Department of Social Services   | 1               | \$ 1,000    | 2021 |                     |
| HRPD                                | Live Online           | Department of Social Services   | 1               | \$ 1,000    | 2022 |                     |
| APM                                 | In person             | Department of Social Services   | 1               | \$ 1,000    | 2019 |                     |
| APM                                 | Live Online           | Department of Social Services   | 1               | \$ 1,000    | 2020 |                     |
| APM                                 | Live Online           | Department of Social Services   | 1               | \$ 1,000    | 2021 |                     |
| CPM                                 | In person             | Department of Social Services   | 3               | \$ 6,450    | 2017 |                     |
| CPM                                 | In person             | Department of Social Services   | 4               | \$ 8,600    | 2018 |                     |
| CPM                                 | In person             | Department of Social Services   | 2               | \$ 4,300    | 2019 |                     |
| CPM                                 | Live Online           | Department of Social Services   | 2               | \$ 4,300    | 2020 |                     |
| CPM                                 | Live Online           | Department of Social Services   | 2               | \$ 4,300    | 2021 |                     |
| CPM                                 | Live Online           | Department of Social Services   | 1               | \$ 2,150    | 2022 |                     |
| LeadSC                              | In person             | Department of Social Services   | 1               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                   | Archived Video Online | Department of Social Services   | 622             | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning                   | Archived Video Online | Department of Social Services   | 669             | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning                   | Archived Video Online | Department of Social Services   | 324             | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                   | Archived Video Online | Department of Social Services   | 66              | \$ -        | 2023 | Provided at no cost |
| HRPD                                | In person             | Department of Transportation    | 2               | \$ 2,000    | 2019 |                     |
| HRPD                                | Live Online           | Department of Transportation    | 1               | \$ 1,000    | 2022 |                     |
| APM                                 | Live Online           | Department of Transportation    | 2               | \$ 2,000    | 2022 |                     |
| CPM                                 | In person             | Department of Transportation    | 5               | \$ 10,750   | 2017 |                     |
| CPM                                 | In person             | Department of Transportation    | 6               | \$ 12,900   | 2018 |                     |
| CPM                                 | In person             | Department of Transportation    | 5               | \$ 10,750   | 2019 |                     |
| CPM                                 | Live Online           | Department of Transportation    | 6               | \$ 12,900   | 2020 |                     |
| CPM                                 | Live Online           | Department of Transportation    | 5               | \$ 10,750   | 2021 |                     |
| CPM                                 | Live Online           | Department of Transportation    | 7               | \$ 15,050   | 2022 |                     |
| Edge 360                            | In person             | Department of Transportation    | 9               | \$ 500      | 2021 |                     |
| Edge 360                            | Live Online           | Department of Transportation    | 9               | \$ 500      | 2021 |                     |
| LinkedIn Learning                   | Archived Video Online | Department of Transportation    | 100             | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning                   | Archived Video Online | Department of Transportation    | 93              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning                   | Archived Video Online | Department of Transportation    | 63              | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                   | Archived Video Online | Department of Transportation    | 26              | \$ -        | 2023 | Provided at no cost |
| LinkedIn Learning                   | Archived Video Online | Department of Veterans' Affairs | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning                   | Archived Video Online | Department of Veterans' Affairs | 2               | \$ -        | 2021 | Provided at no cost |

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| Training Name            | Training Method       | Agency Name                           | No of Employees | Agency Cost | Year | Comments            |
|--------------------------|-----------------------|---------------------------------------|-----------------|-------------|------|---------------------|
| LinkedIn Learning        | Archived Video Online | Department of Veterans' Affairs       | 2               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning        | Archived Video Online | Department of Veterans' Affairs       | 2               | \$ -        | 2023 | Provided at no cost |
| HRPD                     | Live Online           | Department on Aging                   | 1               | \$ 1,000    | 2021 |                     |
| CPM                      | Live Online           | Department on Aging                   | 1               | \$ 2,150    | 2021 |                     |
| LinkedIn Learning        | Archived Video Online | Department on Aging                   | 5               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning        | Archived Video Online | Department on Aging                   | 8               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning        | Archived Video Online | Department on Aging                   | 1               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning        | Archived Video Online | Department on Aging                   | 0               | \$ -        | 2023 | Provided at no cost |
| Emotional Intelligence   | In person             | Disaster Recovery                     | 45              | \$ 500      | 2018 |                     |
| LinkedIn Learning        | Archived Video Online | Education Oversight Committee         | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning        | Archived Video Online | Education Oversight Committee         | 0               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning        | Archived Video Online | Education Oversight Committee         | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning        | Archived Video Online | Education Oversight Committee         | 0               | \$ -        | 2023 | Provided at no cost |
| HRPD                     | Live Online           | Educational Television Commission     | 2               | \$ 2,000    | 2022 |                     |
| APM                      | Live Online           | Educational Television Commission     | 2               | \$ 2,000    | 2022 |                     |
| CPM                      | Live Online           | Educational Television Commission     | 1               | \$ 2,150    | 2020 |                     |
| CPM                      | Live Online           | Educational Television Commission     | 1               | \$ 2,150    | 2021 |                     |
| Harassment               | In person             | Educational Television Commission     | 25              | \$ 500      | 2018 |                     |
| Harassment               | In person             | Educational Television Commission     | 72              | \$ 500      | 2018 |                     |
| MBTI                     | In person             | Educational Television Commission     | 9               | \$ 500      | 2018 |                     |
| Harassment               | In person             | Educational Television Commission     | 50              | \$ 500      | 2019 |                     |
| Harassment               | In person             | Educational Television Commission     | 50              | \$ 500      | 2019 |                     |
| Customer Service         | Live Online           | Educational Television Commission     | 4               | \$ 1,000    | 2021 |                     |
| DISC Lite                | Live Online           | Educational Television Commission     | 8               | \$ 1,000    | 2021 |                     |
| LinkedIn Learning        | Archived Video Online | Educational Television Commission     | 8               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning        | Archived Video Online | Educational Television Commission     | 15              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning        | Archived Video Online | Educational Television Commission     | 13              | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning        | Archived Video Online | Educational Television Commission     | 7               | \$ -        | 2023 | Provided at no cost |
| APM                      | In person             | Election Commission                   | 1               | \$ 1,000    | 2017 |                     |
| APM                      | In person             | Election Commission                   | 1               | \$ 1,000    | 2018 |                     |
| CPM                      | In person             | Election Commission                   | 1               | \$ 2,150    | 2017 |                     |
| CPM                      | In person             | Election Commission                   | 1               | \$ 2,150    | 2018 |                     |
| Emotional Intelligence   | In person             | Election Commission                   | 28              | \$ 500      | 2018 |                     |
| LinkedIn Learning        | Archived Video Online | Election Commission                   | 9               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning        | Archived Video Online | Election Commission                   | 6               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning        | Archived Video Online | Election Commission                   | 3               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning        | Archived Video Online | Election Commission                   | 5               | \$ -        | 2023 | Provided at no cost |
| APM                      | Live Online           | Emergency Management Division         | 1               | \$ 1,000    | 2020 |                     |
| APM                      | Live Online           | Emergency Management Division         | 1               | \$ 1,000    | 2022 |                     |
| CPM                      | Live Online           | Emergency Management Division         | 1               | \$ 2,150    | 2021 |                     |
| DISC Lite                | In person             | Emergency Management Division         | 82              | \$ 500      | 2021 |                     |
| Emotional Intelligence   | In person             | Emergency Management Division         | 65              | \$ 500      | 2021 |                     |
| MBTI                     | In person             | Ethics Commission                     | 16              | \$ 1,920    | 2020 |                     |
| Supervisory Practices    | In person             | Ethics Commission                     | 6               | \$ 1,800    | 2022 |                     |
| Emotional Intelligence   | In person             | Ethics Commission                     | 6               | \$ 1,000    | 2022 |                     |
| LinkedIn Learning        | Archived Video Online | Ethics Commission                     | 1               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning        | Archived Video Online | Ethics Commission                     | 4               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning        | Archived Video Online | Ethics Commission                     | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning        | Archived Video Online | Ethics Commission                     | 0               | \$ -        | 2023 | Provided at no cost |
| LinkedIn Learning        | Archived Video Online | Financial Institutional Board         | 13              | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning        | Archived Video Online | Financial Institutional Board         | 10              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning        | Archived Video Online | Financial Institutional Board         | 1               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning        | Archived Video Online | Financial Institutional Board         | 0               | \$ -        | 2023 | Provided at no cost |
| CPM                      | Live Online           | Fire Academy                          | 1               | \$ 2,150    | 2020 |                     |
| HRPD                     | In person             | First Steps                           | 1               | \$ 1,000    | 2018 |                     |
| HRPD                     | Live Online           | First Steps                           | 1               | \$ 1,000    | 2021 |                     |
| Time Management          | In person             | First Steps                           | 53              | \$ 500      | 2020 |                     |
| Supervisory Practices    | In person             | First Steps                           | 15              | \$ 4,500    | 2022 |                     |
| Team Skills/Facilitation | In person             | First Steps                           | 12              | \$ 1,000    | 2022 |                     |
| HRPD                     | Live Online           | Florence Darlington Technical College | 1               | \$ 1,000    | 2021 |                     |
| HRPD                     | Live Online           | Forestry Commission                   | 1               | \$ 1,000    | 2020 |                     |
| HRPD                     | Live Online           | Forestry Commission                   | 1               | \$ 1,000    | 2021 |                     |
| APM                      | Live Online           | Forestry Commission                   | 3               | \$ 3,000    | 2022 |                     |
| CPM                      | In person             | Forestry Commission                   | 2               | \$ 4,300    | 2018 |                     |
| CPM                      | Live Online           | Forestry Commission                   | 1               | \$ 2,150    | 2020 |                     |
| CPM                      | Live Online           | Forestry Commission                   | 3               | \$ 6,450    | 2021 |                     |
| CPM                      | Live Online           | Forestry Commission                   | 1               | \$ 2,150    | 2022 |                     |
| Harassment               | In person             | Forestry Commission                   | 44              | \$ 389      | 2019 |                     |
| Harassment               | In person             | Forestry Commission                   | 44              | \$ 389      | 2019 |                     |
| Harassment               | In person             | Forestry Commission                   | 40              | \$ 389      | 2019 |                     |



**Training Provided to Agencies Over the Last Five Years**

(Provided by Department of Administration in July 2022)

| Training Name                  | Training Method       | Agency Name  | No of Employees | Agency Cost | Year | Comments            |
|--------------------------------|-----------------------|--|-----------------|-------------|------|---------------------|
| Harassment                     | In person             | Forestry Commission                                  | 29              | \$ 389      | 2019 |                     |
| Harassment                     | In person             | Forestry Commission                                  | 39              | \$ 389      | 2019 |                     |
| Harassment                     | In person             | Forestry Commission                                  | 28              | \$ 389      | 2019 |                     |
| Harassment                     | In person             | Forestry Commission                                  | 40              | \$ 389      | 2019 |                     |
| Harassment                     | In person             | Forestry Commission                                  | 40              | \$ 389      | 2019 |                     |
| Harassment                     | In person             | Forestry Commission                                  | 29              | \$ 389      | 2019 |                     |
| Supervisory Practices          | In person             | Forestry Commission                                  | 30              | \$ 9,000    | 2019 |                     |
| Supervisory Practices          | In person             | Forestry Commission                                  | 25              | \$ 7,500    | 2020 |                     |
| Supervisory Practices          | In person             | Forestry Commission                                  | 16              | \$ 4,800    | 2021 |                     |
| Teamwork Skills                | In person             | Forestry Commission                                  | 11              | \$ 1,000    | 2022 |                     |
| LinkedIn Learning              | Archived Video Online | Forestry Commission                                  | 1               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Forestry Commission                                  | 3               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Forestry Commission                                  | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Forestry Commission                                  | 0               | \$ -        | 2023 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Governor's Office                                    | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Governor's Office                                    | 0               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Governor's Office                                    | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Governor's Office                                    | 0               | \$ -        | 2023 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Governor's Office - Mansion and Grounds              | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Governor's Office - Mansion and Grounds              | 0               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Governor's Office - Mansion and Grounds              | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Governor's Office - Mansion and Grounds              | 0               | \$ -        | 2023 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Governor's Office - SLED                             | 43              | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Governor's Office - SLED                             | 17              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Governor's Office - SLED                             | 23              | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Governor's Office - SLED                             | 2               | \$ -        | 2023 | Provided at no cost |
| 5 Choices                      | In person             | Governor's Office OEPP                               | 28              | \$ 5,880    | 2018 |                     |
| Advanced Supervisory Practices | In person             | Governor's Office OEPP                               | 18              | \$ 3,420    | 2018 |                     |
| Conflict Resolution            | In person             | Governor's Office OEPP                               | 20              | \$ 2,800    | 2018 |                     |
| Customer Service               | In person             | Governor's Office OEPP                               | 28              | \$ 500      | 2018 |                     |
| Effective Commun               | In person             | Governor's Office OEPP                               | 25              | \$ 500      | 2018 |                     |
| Time Management                | In person             | Governor's Office OEPP                               | 26              | \$ 500      | 2018 |                     |
| HRPD                           | Live Online           | Governor's School for Agriculture at John de la Howe | 1               | \$ 1,000    | 2021 |                     |
| HRPD                           | Live Online           | Higher Education Tuition Grants Commission           | 1               | \$ 1,000    | 2020 |                     |
| LinkedIn Learning              | Archived Video Online | Higher Education Tuition Grants Commission           | 2               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Higher Education Tuition Grants Commission           | 4               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Higher Education Tuition Grants Commission           | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Higher Education Tuition Grants Commission           | 1               | \$ -        | 2023 | Provided at no cost |
| CPM                            | In person             | Horry County Government                              | 1               | \$ 2,150    | 2018 |                     |
| CPM                            | Live Online           | Horry County Government                              | 2               | \$ 4,300    | 2021 |                     |
| LinkedIn Learning              | Archived Video Online | Housing Authority                                    | 14              | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Housing Authority                                    | 28              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Housing Authority                                    | 9               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Housing Authority                                    | 0               | \$ -        | 2023 | Provided at no cost |
| HRPD                           | In person             | Human Affairs Commission                             | 1               | \$ 1,000    | 2018 |                     |
| APM                            | In person             | Human Affairs Commission                             | 3               | \$ 3,000    | 2019 |                     |
| APM                            | Live Online           | Human Affairs Commission                             | 4               | \$ 4,000    | 2020 |                     |
| APM                            | Live Online           | Human Affairs Commission                             | 6               | \$ 6,000    | 2021 |                     |
| APM                            | Live Online           | Human Affairs Commission                             | 2               | \$ 2,000    | 2022 |                     |
| CPM                            | In person             | Human Affairs Commission                             | 1               | \$ 2,150    | 2017 |                     |
| CPM                            | In person             | Human Affairs Commission                             | 1               | \$ 2,150    | 2019 |                     |
| CPM                            | Live Online           | Human Affairs Commission                             | 1               | \$ 2,150    | 2020 |                     |
| CPM                            | Live Online           | Human Affairs Commission                             | 1               | \$ 2,150    | 2021 |                     |
| CPM                            | Live Online           | Human Affairs Commission                             | 1               | \$ 2,150    | 2022 |                     |
| Customer Service               | In person             | Human Affairs Commission                             | 40              | \$ 500      | 2018 |                     |
| LinkedIn Learning              | Archived Video Online | Human Affairs Commission                             | 8               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Human Affairs Commission                             | 4               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Human Affairs Commission                             | 1               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Human Affairs Commission                             | 1               | \$ -        | 2023 | Provided at no cost |
| CPM                            | In person             | John De La Howe School                               | 1               | \$ 2,150    | 2017 |                     |
| CPM                            | In person             | John De La Howe School                               | 1               | \$ 2,150    | 2018 |                     |
| LinkedIn Learning              | Archived Video Online | John De La Howe School                               | 4               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | John De La Howe School                               | 0               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | John De La Howe School                               | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | John De La Howe School                               | 0               | \$ -        | 2023 | Provided at no cost |
| HRPD                           | In person             | Judicial Department                                  | 1               | \$ 1,000    | 2018 |                     |
| HRPD                           | In person             | Judicial Department                                  | 1               | \$ 1,000    | 2019 |                     |
| CPM                            | Live Online           | Judicial Department                                  | 1               | \$ 2,150    | 2020 |                     |
| HRPD                           | Live Online           | Lander University                                    | 2               | \$ 2,000    | 2020 |                     |
| CPM                            | In person             | Lander University                                    | 1               | \$ 2,150    | 2019 |                     |
| HRPD                           | Live Online           | Law Enforcement Division                             | 1               | \$ 1,000    | 2020 |                     |
| HRPD                           | Live Online           | Law Enforcement Division                             | 1               | \$ 1,000    | 2021 |                     |
| APM                            | Live Online           | Law Enforcement Division                             | 1               | \$ 1,000    | 2022 |                     |
| LinkedIn Learning              | Archived Video Online | Law Enforcement Training Council                     | 12              | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Law Enforcement Training Council                     | 3               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning              | Archived Video Online | Law Enforcement Training Council                     | 2               | \$ -        | 2022 | Provided at no cost |

**Training Provided to Agencies Over the Last Five Years**

(Provided by Department of Administration in July 2022)

| Training Name                 | Training Method       | Agency Name                           | No of Employees | Agency Cost | Year | Comments            |
|-------------------------------|-----------------------|---------------------------------------|-----------------|-------------|------|---------------------|
| LinkedIn Learning             | Archived Video Online | Law Enforcement Training Council      | 2               | \$ -        | 2023 | Provided at no cost |
| CPM                           | In person             | Legislative Audit Council             | 1               | \$ 2,150    | 2019 |                     |
| CPM                           | Live Online           | Legislative Audit Council             | 2               | \$ 4,300    | 2020 |                     |
| HRPD                          | In person             | Legislative Council                   | 1               | \$ 1,000    | 2018 |                     |
| CPM                           | In person             | Lieutenant Governor's Office on Aging | 1               | \$ 2,150    | 2019 |                     |
| Communication Skills          | In person             | Lt Governor's Office                  | 21              | \$ 500      | 2019 |                     |
| Communication Skills          | In person             | Lt Governor's Office                  | 8               | \$ 500      | 2019 |                     |
| CPM                           | Live Online           | Medical University of South Carolina  | 1               | \$ 2,150    | 2020 |                     |
| HRPD                          | Live Online           | Midlands Technical College            | 1               | \$ 1,000    | 2020 |                     |
| CPM                           | In person             | Midlands Technical College            | 1               | \$ 2,150    | 2017 |                     |
| HRPD                          | In person             | Museum Commission                     | 1               | \$ 1,000    | 2019 |                     |
| APM                           | Live Online           | Museum Commission                     | 1               | \$ 1,000    | 2022 |                     |
| LinkedIn Learning             | Archived Video Online | Museum Commission                     | 1               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Museum Commission                     | 3               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Museum Commission                     | 4               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Museum Commission                     | 1               | \$ -        | 2023 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Office of Inspector General           | 2               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Office of Inspector General           | 1               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Office of Inspector General           | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Office of Inspector General           | 0               | \$ -        | 2023 | Provided at no cost |
| APM                           | Live Online           | Office of Regulatory Staff            | 1               | \$ 1,000    | 2022 |                     |
| CPM                           | In person             | Office of Regulatory Staff            | 1               | \$ 2,150    | 2017 |                     |
| CPM                           | Live Online           | Office of Regulatory Staff            | 1               | \$ 2,150    | 2021 |                     |
| Supervisory Practices (3 Day) | In person             | Office of Regulatory Staff            | 14              | \$ 3,640    | 2020 |                     |
| LinkedIn Learning             | Archived Video Online | Office of Regulatory Staff            | 13              | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Office of Regulatory Staff            | 4               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Office of Regulatory Staff            | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Office of Regulatory Staff            | 0               | \$ -        | 2023 | Provided at no cost |
| Customer Service              | In person             | Office of Resilience                  | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Office of Resilience                  | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Office of Resilience                  | 3               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Office of Resilience                  | 3               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Office of Resilience                  | 3               | \$ -        | 2023 | Provided at no cost |
| APM                           | Live Online           | Office of the Comptroller General     | 1               | \$ 1,000    | 2020 |                     |
| LinkedIn Learning             | Archived Video Online | Office of the Comptroller General     | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Office of the Comptroller General     | 0               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Office of the Comptroller General     | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Office of the Comptroller General     | 0               | \$ -        | 2023 | Provided at no cost |
| CPM                           | In person             | Office of the State Auditor           | 2               | \$ 4,300    | 2018 |                     |
| LinkedIn Learning             | Archived Video Online | Office of the State Treasurer         | 1               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Office of the State Treasurer         | 1               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Office of the State Treasurer         | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Office of the State Treasurer         | 0               | \$ -        | 2023 | Provided at no cost |
| HRPD                          | In person             | Orangeburg-Calhoun Technical College  | 1               | \$ 1,000    | 2018 |                     |
| CPM                           | In person             | Patients Compensation Fund            | 1               | \$ 2,150    | 2019 |                     |
| LinkedIn Learning             | Archived Video Online | Patriot's Point                       | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Patriot's Point                       | 0               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Patriot's Point                       | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Patriot's Point                       | 1               | \$ -        | 2023 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Procurement Review Panel              | 2               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Procurement Review Panel              | 1               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Procurement Review Panel              | 1               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Procurement Review Panel              | 1               | \$ -        | 2023 | Provided at no cost |
| APM                           | In person             | Public Employee Benefit Authority     | 1               | \$ 1,000    | 2017 |                     |
| APM                           | In person             | Public Employee Benefit Authority     | 4               | \$ 4,000    | 2018 |                     |
| APM                           | In person             | Public Employee Benefit Authority     | 1               | \$ 1,000    | 2019 |                     |
| APM                           | Live Online           | Public Employee Benefit Authority     | 5               | \$ 5,000    | 2020 |                     |
| CPM                           | In person             | Public Employee Benefit Authority     | 1               | \$ 2,150    | 2017 |                     |
| CPM                           | In person             | Public Employee Benefit Authority     | 2               | \$ 4,300    | 2018 |                     |
| CPM                           | In person             | Public Employee Benefit Authority     | 2               | \$ 4,300    | 2019 |                     |
| CPM                           | Live Online           | Public Employee Benefit Authority     | 1               | \$ 2,150    | 2020 |                     |
| CPM                           | Live Online           | Public Employee Benefit Authority     | 1               | \$ 2,150    | 2021 |                     |
| LinkedIn Learning             | Archived Video Online | Public Employee Benefit Authority     | 13              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Public Employee Benefit Authority     | 7               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Public Employee Benefit Authority     | 3               | \$ -        | 2023 | Provided at no cost |
| LinkedIn Learning             | Archived Video Online | Public Employee Benefits Authority    | 49              | \$ -        | 2020 | Provided at no cost |
| CPM                           | Live Online           | Public Service Commission             | 1               | \$ 2,150    | 2021 |                     |
| Effective Communication       | Live Online           | Public Service Commission             | 23              | \$ 500      | 2021 |                     |
| Emotional Intelligence        | In person             | Public Service Commission             | 8               | \$ 500      | 2021 |                     |
| LinkedIn Learning             | Archived Video Online | Public Service Commission             | 0               | \$ -        | 2020 | Provided at no cost |

**Training Provided to Agencies Over the Last Five Years**

(Provided by Department of Administration in July 2022)

| Training Name                      | Training Method       | Agency Name                               | No of Employees | Agency Cost | Year | Comments            |
|------------------------------------|-----------------------|---|-----------------|-------------|------|---------------------|
| LinkedIn Learning                  | Archived Video Online | Public Service Commission                 | 1               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | Public Service Commission                 | 4               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | Public Service Commission                 | 0               | \$ -        | 2023 | Provided at no cost |
| CPM                                | In person             | Retirement System Investment Commission   | 1               | \$ 2,150    | 2018 |                     |
| LinkedIn Learning                  | Archived Video Online | Retirement System Investment Commission   | 3               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | Retirement System Investment Commission   | 3               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | Retirement System Investment Commission   | 9               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | Retirement System Investment Commission   | 2               | \$ -        | 2023 | Provided at no cost |
| HRPD                               | In person             | Revenue & Fiscal Affairs Office           | 1               | \$ 1,000    | 2018 |                     |
| CPM                                | In person             | Revenue & Fiscal Affairs Office           | 1               | \$ 2,150    | 2017 |                     |
| CPM                                | In person             | Revenue & Fiscal Affairs Office           | 1               | \$ 2,150    | 2018 |                     |
| Strategic Planning                 | In person             | Revenue & Fiscal Affairs Office           | 6               | \$ 1,000    | 2018 |                     |
| Strategic Planning                 | In person             | Revenue & Fiscal Affairs Office           | 19              | \$ 500      | 2018 |                     |
| Strategic Planning                 | In person             | Revenue & Fiscal Affairs Office           | 5               | \$ 500      | 2018 |                     |
| Customized Combo                   | In person             | Revenue & Fiscal Affairs Office           | 19              | \$ 500      | 2019 |                     |
| Presentation Skills                | In person             | Revenue & Fiscal Affairs Office           | 8               | \$ 1,440    | 2019 |                     |
| Advanced Supervisory Practices     | In person             | Revenue & Fiscal Affairs Office           | 15              | \$ 3,000    | 2020 |                     |
| LinkedIn Learning                  | Archived Video Online | Revenue & Fiscal Affairs Office           | 10              | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | Revenue & Fiscal Affairs Office           | 29              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | Revenue & Fiscal Affairs Office           | 21              | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | Revenue & Fiscal Affairs Office           | 4               | \$ -        | 2023 | Provided at no cost |
| CPM                                | Live Online           | Rural Infrastructure Authority            | 1               | \$ 2,150    | 2020 |                     |
| LinkedIn Learning                  | Archived Video Online | Rural Infrastructure Authority            | 1               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | Rural Infrastructure Authority            | 2               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | Rural Infrastructure Authority            | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | Rural Infrastructure Authority            | 0               | \$ -        | 2023 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | SC Aeronautics                            | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | SC Aeronautics                            | 0               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | SC Aeronautics                            | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | SC Aeronautics                            | 0               | \$ -        | 2023 | Provided at no cost |
| Time Management                    | In person             | SC Commission on Prosecution Coordination | 260             | \$ -        | 2019 | Provided at no cost |
| Effective Communications           | In person             | SC Commission on Prosecution Coordination | 260             | \$ -        | 2019 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | SC Commission on Prosecution Coordination | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | SC Commission on Prosecution Coordination | 0               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | SC Commission on Prosecution Coordination | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | SC Commission on Prosecution Coordination | 0               | \$ -        | 2023 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | SC Conservation Bank                      | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | SC Conservation Bank                      | 1               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | SC Conservation Bank                      | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | SC Conservation Bank                      | 0               | \$ -        | 2023 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | SC Infrastructure Bank Board              | 2               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | SC Infrastructure Bank Board              | 1               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | SC Infrastructure Bank Board              | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | SC Infrastructure Bank Board              | 0               | \$ -        | 2023 | Provided at no cost |
| HRPD                               | Live Online           | SC State University                       | 1               | \$ 1,000    | 2022 |                     |
| Customer Service                   | In person             | SC State University                       | 11              | \$ 500      | 2019 |                     |
| Conflict Resolution                | In person             | SC State University                       | 11              | \$ 1,540    | 2019 |                     |
| Customer Service                   | In person             | SC State University                       | 100             | \$ 500      | 2019 |                     |
| Customer Service                   | In person             | SC State University                       | 16              | \$ 500      | 2019 |                     |
| Customer Service                   | In person             | SC State University                       | 20              | \$ 500      | 2019 |                     |
| Customer Service                   | In person             | SC State University                       | 16              | \$ 500      | 2019 |                     |
| Customer Service                   | In person             | SC State University                       | 20              | \$ 500      | 2019 |                     |
| Customer Service                   | In person             | SC State University                       | 20              | \$ 500      | 2019 |                     |
| Customer Service                   | In person             | SC State University                       | 20              | \$ 500      | 2019 |                     |
| DISC Lite & Emotional Intelligence | Live Online           | SC Tech College System                    | 14              | \$ 500      | 2020 |                     |
| Supervisory Practices              | In person             | SC Youth Academy                          | 15              | \$ 4,500    | 2019 |                     |
| Supervisory Practices              | In person             | SC Youth Academy                          | 25              | \$ 7,500    | 2019 |                     |
| HRPD                               | In person             | School for the Deaf and Blind             | 3               | \$ 3,000    | 2019 |                     |
| CPM                                | In person             | School for the Deaf and Blind             | 1               | \$ 2,150    | 2018 |                     |
| LinkedIn Learning                  | Archived Video Online | School for the Deaf and Blind             | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | School for the Deaf and Blind             | 0               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | School for the Deaf and Blind             | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | School for the Deaf and Blind             | 0               | \$ -        | 2023 | Provided at no cost |
| HRPD                               | In person             | Sea Grant Consortium                      | 1               | \$ 1,000    | 2019 |                     |
| CPM                                | Live Online           | Sea Grant Consortium                      | 1               | \$ 2,150    | 2022 |                     |
| LinkedIn Learning                  | Archived Video Online | Sea Grant Consortium                      | 1               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | Sea Grant Consortium                      | 2               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | Sea Grant Consortium                      | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | Sea Grant Consortium                      | 0               | \$ -        | 2023 | Provided at no cost |
| APM                                | In person             | Secretary of State                        | 1               | \$ 1,000    | 2018 |                     |
| LinkedIn Learning                  | Archived Video Online | Secretary of State                        | 4               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | Secretary of State                        | 19              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | Secretary of State                        | 12              | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                  | Archived Video Online | Secretary of State                        | 0               | \$ -        | 2023 | Provided at no cost |

**Training Provided to Agencies Over the Last Five Years**

(Provided by Department of Administration in July 2022)

| Training Name   | Training Method       | Agency Name                                       | No of Employees | Agency Cost | Year | Comments            |
|---|-----------------------|---|-----------------|-------------|------|---------------------|
| LinkedIn Learning                                     | Archived Video Online | South Carolina Technical College System           | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning                                     | Archived Video Online | South Carolina Technical College System           | 0               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning                                     | Archived Video Online | South Carolina Technical College System           | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                                     | Archived Video Online | South Carolina Technical College System           | 0               | \$ -        | 2023 | Provided at no cost |
| APM   | In person             | Spartanburg Community College                     | 1               | \$ 1,000    | 2018 |                     |
| APM   | In person             | Spartanburg Community College                     | 1               | \$ 1,000    | 2019 |                     |
| APM   | Live Online           | Spartanburg Community College                     | 1               | \$ 1,000    | 2020 |                     |
| CPM   | Live Online           | Spartanburg Community College                     | 1               | \$ 2,150    | 2020 |                     |
| HRPD  | Live Online           | State Accident Fund                               | 1               | \$ 1,000    | 2021 |                     |
| APM   | Live Online           | State Accident Fund                               | 1               | \$ 1,000    | 2021 |                     |
| LinkedIn Learning                                     | Archived Video Online | State Accident Fund                               | 4               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning                                     | Archived Video Online | State Accident Fund                               | 17              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning                                     | Archived Video Online | State Accident Fund                               | 8               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                                     | Archived Video Online | State Accident Fund                               | 1               | \$ -        | 2023 | Provided at no cost |
| LinkedIn Learning                                     | Archived Video Online | State Auditor Office                              | 5               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning                                     | Archived Video Online | State Auditor Office                              | 15              | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning                                     | Archived Video Online | State Auditor Office                              | 4               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                                     | Archived Video Online | State Auditor Office                              | 0               | \$ -        | 2023 | Provided at no cost |
| CPM   | Live Online           | State Auditor's Office                            | 2               | \$ 4,300    | 2020 |                     |
| Coaching  | In person             | State Auditor's Office                            | 20              | \$ 3,600    | 2018 |                     |
| Coaching  | In person             | State Auditor's Office                            | 20              | \$ 3,600    | 2018 |                     |
| Coaching  | In person             | State Auditor's Office                            | 21              | \$ 1,050    | 2020 |                     |
| DISC and Emotional Intelligence Supervisory Practices | In person             | State Auditor's Office                            | 30              | \$ 1,500    | 2020 |                     |
| Supervisory Practices                                 | In person             | State Auditor's Office                            | 17              | \$ 5,100    | 2022 |                     |
| APM   | Live Online           | State Board for Technical Comprehensive Education | 1               | \$ 1,000    | 2022 |                     |
| HRPD  | In person             | State Board of Financial Institutions             | 1               | \$ 1,000    | 2018 |                     |
| CPM   | In person             | State Election Commission                         | 1               | \$ 2,150    | 2019 |                     |
| CPM   | Live Online           | State Election Commission                         | 2               | \$ 4,300    | 2022 |                     |
| HRPD  | In person             | State Ethics Commission                           | 1               | \$ 1,000    | 2018 |                     |
| CPM   | Live Online           | State Ethics Commission                           | 1               | \$ 2,150    | 2021 |                     |
| CPM   | In person             | State Fiscal Accountability Authority             | 2               | \$ 4,300    | 2018 |                     |
| CPM   | In person             | State Fiscal Accountability Authority             | 1               | \$ 2,150    | 2019 |                     |
| CPM   | Live Online           | State Fiscal Accountability Authority             | 2               | \$ 4,300    | 2020 |                     |
| CPM   | Live Online           | State Fiscal Accountability Authority             | 1               | \$ 2,150    | 2021 |                     |
| Harassment  | In person             | State Fiscal Accountability Authority             | 25              | \$ 500      | 2018 |                     |
| Harassment  | In person             | State Fiscal Accountability Authority             | 26              | \$ 500      | 2018 |                     |
| Harassment  | In person             | State Fiscal Accountability Authority             | 27              | \$ 500      | 2018 |                     |
| Harassment  | In person             | State Fiscal Accountability Authority             | 25              | \$ 500      | 2018 |                     |
| LinkedIn Learning                                     | Archived Video Online | State Fiscal Accountability Authority             | 0               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning                                     | Archived Video Online | State Fiscal Accountability Authority             | 0               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning                                     | Archived Video Online | State Fiscal Accountability Authority             | 0               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                                     | Archived Video Online | State Fiscal Accountability Authority             | 0               | \$ -        | 2023 | Provided at no cost |
| HRPD  | Live Online           | State Housing and Finance Development Authority   | 1               | \$ 1,000    | 2020 |                     |
| APM   | In person             | State Housing and Finance Development Authority   | 1               | \$ 1,000    | 2017 |                     |
| CPM   | In person             | State Housing and Finance Development Authority   | 2               | \$ 4,300    | 2018 |                     |
| CPM   | In person             | State Housing and Finance Development Authority   | 1               | \$ 2,150    | 2019 |                     |
| CPM   | Live Online           | State Housing and Finance Development Authority   | 2               | \$ 4,300    | 2021 |                     |
| Supervisory Practices                                 | In person             | State Housing and Finance Development Authority   | 20              | \$ 6,000    | 2020 |                     |
| Supervisory Practices                                 | In person             | State Housing and Finance Development Authority   | 10              | \$ 3,000    | 2022 |                     |
| APM   | In person             | State Inspector General's Office                  | 1               | \$ 1,000    | 2019 |                     |
| HRPD  | In person             | State Library                                     | 1               | \$ 1,000    | 2019 |                     |
| LinkedIn Learning                                     | Archived Video Online | State Library                                     | 7               | \$ -        | 2020 | Provided at no cost |
| LinkedIn Learning                                     | Archived Video Online | State Library                                     | 4               | \$ -        | 2021 | Provided at no cost |
| LinkedIn Learning                                     | Archived Video Online | State Library                                     | 2               | \$ -        | 2022 | Provided at no cost |
| LinkedIn Learning                                     | Archived Video Online | State Library                                     | 1               | \$ -        | 2023 | Provided at no cost |
| HRPD  | In person             | State Museum                                      | 1               | \$ 1,000    | 2018 |                     |
| CPM   | In person             | State Treasurer's Office                          | 2               | \$ 4,300    | 2018 |                     |
| CPM   | Live Online           | State Treasurer's Office                          | 1               | \$ 2,150    | 2020 |                     |
| CPM   | Live Online           | State Treasurer's Office                          | 2               | \$ 4,300    | 2021 |                     |
| HRPD  | Live Online           | Technical College of the Lowcountry               | 1               | \$ 1,000    | 2021 |                     |

**Training Provided to Agencies Over the Last Five Years**

(Provided by Department of Administration in July 2022)

| Training Name   | Training Method       | Agency Name                          | No of Employees | Agency Cost | Year      | Comments  |
|---|-----------------------|--------------------------------------|-----------------|-------------|-----------|---|
| DISC Lite   | Live Online           | Technical College System             | 11              | \$ 1,000    | 2021      |   |
| Team Building Retreat   | Live Online           | Technical College System             | 19              | \$ 1,000    | 2021      |   |
| CPM   | Live Online           | Transportation Infrastructure Bank   | 1               | \$ 2,150    | 2022      |   |
| HRPD  | In person             | University of South Carolina         | 1               | \$ 1,000    | 2018      |   |
| HRPD  | In person             | University of South Carolina         | 1               | \$ 1,000    | 2019      |   |
| HRPD  | Live Online           | University of South Carolina         | 1               | \$ 1,000    | 2020      |   |
| CPM   | Live Online           | University of South Carolina         | 1               | \$ 2,150    | 2020      |   |
| HRPD  | Live Online           | University of South Carolina Aiken   | 2               | \$ 2,000    | 2020      |   |
| HRPD  | Live Online           | University of South Carolina Sumter  | 1               | \$ 1,000    | 2020      |   |
| Neogov Insight Training   | In person             | Unknown                              | 21              | \$ -        | 2019      | Provided at no cost   |
| Neogov Insight Training   | In person             | Unknown                              | 22              | \$ -        | 2019      | Provided at no cost   |
| Neogov Insight Training   | In person             | Unknown                              | 22              | \$ -        | 2019      | Provided at no cost   |
| Neogov Insight Training   | In person             | Unknown                              | 18              | \$ -        | 2019      | Provided at no cost   |
| LinkedIn Learning   | Archived Video Online | Vocational Rehabilitation            | 150             | \$ -        | 2020      | Provided at no cost   |
| LinkedIn Learning   | Archived Video Online | Vocational Rehabilitation            | 94              | \$ -        | 2021      | Provided at no cost   |
| LinkedIn Learning   | Archived Video Online | Vocational Rehabilitation            | 25              | \$ -        | 2022      | Provided at no cost   |
| LinkedIn Learning   | Archived Video Online | Vocational Rehabilitation            | 3               | \$ -        | 2023      | Provided at no cost   |
| HRPD  | In person             | Vocational Rehabilitation Department | 1               | \$ 1,000    | 2018      |   |
| APM   | In person             | Vocational Rehabilitation Department | 1               | \$ 1,000    | 2017      |   |
| CPM   | In person             | Vocational Rehabilitation Department | 2               | \$ 4,300    | 2018      |   |
| CPM   | In person             | Vocational Rehabilitation Department | 1               | \$ 2,150    | 2019      |   |
| CPM   | Live Online           | Vocational Rehabilitation Department | 1               | \$ 2,150    | 2021      |   |
| Application Process & Resume Writing                                | In person             | Vocational Rehabilitation Department | 45              | \$ -        | 2019      | Provided at no cost   |
| HRPD  | In person             | Wil Lou Gray Opportunity School      | 1               | \$ 1,000    | 2018      |   |
| APM   | Live Online           | Wil Lou Gray Opportunity School      | 1               | \$ 1,000    | 2020      |   |
| CPM   | In person             | Wil Lou Gray Opportunity School      | 1               | \$ 2,150    | 2018      |   |
| CPM   | Live Online           | Wil Lou Gray Opportunity School      | 1               | \$ 2,150    | 2020      |   |
| CPM   | Live Online           | Wil Lou Gray Opportunity School      | 1               | \$ 2,150    | 2022      |   |
| LinkedIn Learning   | Archived Video Online | Wil Lou Gray Opportunity School      | 0               | \$ -        | 2020      | Provided at no cost   |
| LinkedIn Learning   | Archived Video Online | Wil Lou Gray Opportunity School      | 0               | \$ -        | 2021      | Provided at no cost   |
| LinkedIn Learning   | Archived Video Online | Wil Lou Gray Opportunity School      | 0               | \$ -        | 2022      | Provided at no cost   |
| LinkedIn Learning   | Archived Video Online | Wil Lou Gray Opportunity School      | 0               | \$ -        | 2023      | Provided at no cost   |
| CPM   | Live Online           | Workers' Compensation Commission     | 2               | \$ 4,300    | 2021      |   |
| LinkedIn Learning   | Archived Video Online | Workers' Compensation Commission     | 5               | \$ -        | 2020      | Provided at no cost   |
| LinkedIn Learning   | Archived Video Online | Workers' Compensation Commission     | 3               | \$ -        | 2021      | Provided at no cost   |
| LinkedIn Learning   | Archived Video Online | Workers' Compensation Commission     | 0               | \$ -        | 2022      | Provided at no cost   |
| LinkedIn Learning   | Archived Video Online | Workers' Compensation Commission     | 1               | \$ -        | 2023      | Provided at no cost   |
| HRPD  | In person             | York Technical College               | 1               | \$ 1,000    | 2019      |   |
| Supervisory Practices   | In person             | York Technical College               | 17              | \$ 5,100    | 2019      |   |
| Emotional Intelligence  | In person             | York Technical College               | 14              | \$ 800      | 2019      |   |
| Diversity   | In person             | York Technical College               | 14              | \$ 500      | 2019      |   |
| Conflict Resolution   | In person             | York Technical College               | 12              | \$ 1,680    | 2019      |   |
| 5 Choices   | In person             | York Technical College               | 8               | \$ 1,680    | 2019      |   |
| Customized Combo  | In person             | York Technical College               | 9               | \$ 500      | 2019      |   |
| Anti-Harassment Training  | Live Online           | Various                              | 13244           | \$ -        | 2018-2022 | Collected from Learning Management System (LMS). More time would be needed for identifying individual agencies. |
| Coaching - Virtual Learning Session                                 | Archived Video Online | Various                              | 10              | \$ 1,800    | 2020      | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| Coaching - Virtual Learning Session                                 | Archived Video Online | Various                              | 6               | \$ 1,080    | 2021      | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| Code of Conduct - Governing Ethics Issues in SC State Government ** | Live Online           | Various                              | 35940           | \$ -        | 2017      | Collected from Learning Management System (LMS). More time would be needed for identifying individual agencies. |
| Code of Conduct - Governing Ethics Issues in SC State Government**  | Live Online           | Various                              | 30762           | \$ -        | 2018      | Collected from Learning Management System (LMS). More time would be needed for identifying individual agencies. |
| Code of Conduct - Governing Ethics Issues in SC State Government**  | Live Online           | Various                              | 23572           | \$ -        | 2019      | Collected from Learning Management System (LMS). More time would be needed for identifying individual agencies. |
| Code of Conduct - Governing Ethics Issues in SC State Government**  | Live Online           | Various                              | 41621           | \$ -        | 2020      | Collected from Learning Management System (LMS). More time would be needed for identifying individual agencies. |
| Code of Conduct - Governing Ethics Issues in SC State Government**  | Live Online           | Various                              | 24604           | \$ -        | 2021      | Collected from Learning Management System (LMS). More time would be needed for identifying individual agencies. |

**Training Provided to Agencies Over the Last Five Years**

(Provided by Department of Administration in July 2022)

| Training Name  | Training Method       | Agency Name | No of Employees | Agency Cost | Year | Comments  |
|--|-----------------------|-------------|-----------------|-------------|------|---|
| Code of Conduct - Governing Ethics Issues in SC State Government** | Live Online           | Various     | 15187           | \$ -        | 2022 | Collected from Learning Management System (LMS). More time would be needed for identifying individual agencies. |
| Conflict Resolution  | In person             | Various     | 70              | \$ 9,800    | 2017 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| Conflict Resolution  | In person             | Various     | 59              | \$ 8,260    | 2018 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| Conflict Resolution  | In person             | Various     | 71              | \$ 9,940    | 2019 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| Conflict Resolution  | In person             | Various     | 62              | \$ 8,680    | 2020 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| Conflict Resolution  | In person             | Various     | 30              | \$ 4,200    | 2021 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| Conflict Resolution  | In person             | Various     | 45              | \$ 6,300    | 2022 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| Dealing Effectively with Conflict                                  | In person             | Various     | 17              | \$ 2,380    | 2017 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| Dealing Effectively with Conflict                                  | In person             | Various     | 57              | \$ 7,980    | 2018 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| Dealing Effectively with Conflict                                  | In person             | Various     | 63              | \$ 8,820    | 2019 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| Dealing Effectively with Conflict                                  | In person             | Various     | 28              | \$ 3,920    | 2020 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| Dealing Effectively with Conflict                                  | In person             | Various     | 9               | \$ 1,260    | 2021 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| Dealing Effectively with Conflict                                  | In person             | Various     | 6               | \$ 840      | 2022 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| Dealing Effectively with Conflict - 1/2 Day                        | In person             | Various     | 15              | \$ -        | 2018 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| Dealing Effectively with Conflict - Virtual Learning Session       | Archived Video Online | Various     | 6               | \$ 840      | 2021 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| DSHR - Advanced Supervisory Practices                              | In person             | Various     | 18              | \$ 4,500    | 2018 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| DSHR - Advanced Supervisory Practices                              | In person             | Various     | 15              | \$ 3,750    | 2019 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| DSHR - Coaching  | In person             | Various     | 85              | \$ 15,300   | 2017 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| DSHR - Coaching  | In person             | Various     | 90              | \$ 16,200   | 2018 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| DSHR - Coaching  | In person             | Various     | 148             | \$ 26,640   | 2019 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| DSHR - Coaching  | In person             | Various     | 50              | \$ 9,000    | 2020 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| DSHR - Coaching  | In person             | Various     | 107             | \$ 19,260   | 2021 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| DSHR - Coaching  | In person             | Various     | 36              | \$ 6,480    | 2022 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| DSHR - Supervisory Practices                                       | In person             | Various     | 222             | \$ 66,600   | 2017 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| DSHR - Supervisory Practices                                       | In person             | Various     | 239             | \$ 71,700   | 2018 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| DSHR - Supervisory Practices                                       | In person             | Various     | 309             | \$ 92,700   | 2019 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| DSHR - Supervisory Practices                                       | In person             | Various     | 257             | \$ 77,100   | 2020 | Open enrollment course. More time would be needed for identifying individual agencies.                          |
| DSHR - Supervisory Practices                                       | In person             | Various     | 408             | \$ 122,400  | 2021 | Open enrollment course. More time would be needed for identifying individual agencies.                          |

**Training Provided to Agencies Over the Last Five Years**

(Provided by Department of Administration in July 2022)

| Training Name   | Training Method       | Agency Name | No of Employees | Agency Cost | Year | Comments   |
|---|-----------------------|-------------|-----------------|-------------|------|--|
| DSHR - Supervisory Practices                                      | In person             | Various     | 234             | \$ 70,200   | 2022 | Open enrollment course. More time would be needed for identifying individual agencies. |
| DSHR - The 5 Choices to Extraordinary Productivity™               | In person             | Various     | 99              | \$ 20,790   | 2017 | Open enrollment course. More time would be needed for identifying individual agencies. |
| DSHR - The 5 Choices to Extraordinary Productivity™               | In person             | Various     | 132             | \$ 27,720   | 2018 | Open enrollment course. More time would be needed for identifying individual agencies. |
| DSHR - The 5 Choices to Extraordinary Productivity™               | In person             | Various     | 154             | \$ 32,340   | 2019 | Open enrollment course. More time would be needed for identifying individual agencies. |
| DSHR - The 5 Choices to Extraordinary Productivity™               | In person             | Various     | 78              | \$ 16,380   | 2020 | Open enrollment course. More time would be needed for identifying individual agencies. |
| DSHR - The 5 Choices to Extraordinary Productivity™               | In person             | Various     | 31              | \$ 6,510    | 2021 | Open enrollment course. More time would be needed for identifying individual agencies. |
| DSHR - The 5 Choices to Extraordinary Productivity™               | In person             | Various     | 80              | \$ 16,800   | 2022 | Open enrollment course. More time would be needed for identifying individual agencies. |
| Presentation Skills   | In person             | Various     | 30              | \$ 5,400    | 2017 | Open enrollment course. More time would be needed for identifying individual agencies. |
| Presentation Skills   | In person             | Various     | 29              | \$ 5,220    | 2018 | Open enrollment course. More time would be needed for identifying individual agencies. |
| Presentation Skills   | In person             | Various     | 45              | \$ 8,100    | 2019 | Open enrollment course. More time would be needed for identifying individual agencies. |
| Presentation Skills   | In person             | Various     | 9               | \$ 1,620    | 2020 | Open enrollment course. More time would be needed for identifying individual agencies. |
| Presentation Skills   | In person             | Various     | 8               | \$ 1,440    | 2021 | Open enrollment course. More time would be needed for identifying individual agencies. |
| Presentation Skills   | In person             | Various     | 14              | \$ 2,520    | 2022 | Open enrollment course. More time would be needed for identifying individual agencies. |
| Presentation Skills Virtual Learning Session                      | Archived Video Online | Various     | 3               | \$ 540      | 2021 | Open enrollment course. More time would be needed for identifying individual agencies. |
| Team Skills   | In person             | Various     | 13              | \$ 2,340    | 2017 | Open enrollment course. More time would be needed for identifying individual agencies. |
| Team Skills   | In person             | Various     | 22              | \$ 3,960    | 2018 | Open enrollment course. More time would be needed for identifying individual agencies. |
| Team Skills   | In person             | Various     | 43              | \$ 7,740    | 2019 | Open enrollment course. More time would be needed for identifying individual agencies. |
| Team Skills   | In person             | Various     | 7               | \$ 1,260    | 2021 | Open enrollment course. More time would be needed for identifying individual agencies. |
| Team Skills   | In person             | Various     | 21              | \$ 3,780    | 2022 | Open enrollment course. More time would be needed for identifying individual agencies. |
| Team Skills - Virtual Learning Session                            | Archived Video Online | Various     | 7               | \$ 1,260    | 2021 | Open enrollment course. More time would be needed for identifying individual agencies. |
| The 5 Choices to Extraordinary Productivity™ - LiveClicks Webinar | Archived Video Online | Various     | 17              | \$ 3,570    | 2020 | Open enrollment course. More time would be needed for identifying individual agencies. |
| The 5 Choices to Extraordinary Productivity™ - LiveClicks Webinar | Archived Video Online | Various     | 12              | \$ 2,520    | 2021 | Open enrollment course. More time would be needed for identifying individual agencies. |
| The 7 Habits of Highly Effective People®                          | In person             | Various     | 33              | \$ 7,425    | 2022 | Open enrollment course. More time would be needed for identifying individual agencies. |







### Number of Assigned Parking Spaces per Agency

(Provided by Department of Administration in July 2022)

| Admin does not control these space assignments |  | 821                      |                             |                      |                     |                     |                 |                   |                   |                      |                      |                   |             |                       |
|--|--|--------------------------|-----------------------------|----------------------|---------------------|---------------------|-----------------|-------------------|-------------------|----------------------|----------------------|-------------------|-------------|-----------------------|
| Total # of Assigned Spaces                     | AgencyName   | McEachern Parking Garage | # of People on Waiting List | Assembly Street Deck | Senate Street Lot C | Senate Street Lot E | WH Loading Zone | FM South Main Lot | Supreme Court Lot | Pendleton Street Lot | Adult Virtual Ed Lot | State Library Lot | State House | Rutledge Building Lot |
| 3  | STATE NEWSPAPER, THE                               | 3                        |                             |                      |                     |                     |                 |                   |                   |                      |                      |                   |             |                       |
| 67   | STATE TREASURER                                    | 59                       | 4                           | 7                    |                     |                     | 1               |                   |                   |                      |                      |                   |             |                       |
| 2  | TECHNICAL & COMPREHENSIVE EDUCATION, STATE BOARD   | 2                        |                             |                      |                     |                     |                 |                   |                   |                      |                      |                   |             |                       |
| 2  | TRANSPORTATION, DEPARTMENT OF                      | 2                        |                             |                      |                     |                     |                 |                   |                   |                      |                      |                   |             |                       |
| 1  | TRI-COUNTY TECHNICAL COLLEGE                       | 1                        |                             |                      |                     |                     |                 |                   |                   |                      |                      |                   |             |                       |
| 2  | USC THORNWELL ADMINISTRATIVE ANNEX                 | 2                        |                             |                      |                     |                     |                 |                   |                   |                      |                      |                   |             |                       |
| 3  | VETERANS AFFAIRS, DEPARTMENT OF                    | 3                        |                             |                      |                     |                     |                 |                   |                   |                      |                      |                   |             |                       |
| 2  | VOCATIONAL REHABILITATION DEPARTMENT               | 2                        |                             |                      |                     |                     |                 |                   |                   |                      |                      |                   |             |                       |
| 1  | WIL LOU GRAY OPPORTUNITY SCHOOL, THE               | 1                        |                             |                      |                     |                     |                 |                   |                   |                      |                      |                   |             |                       |
| 1  | WINTHROP UNIVERSITY                                | 1                        |                             |                      |                     |                     |                 |                   |                   |                      |                      |                   |             |                       |
| 1  | WIS TV   | 1                        |                             |                      |                     |                     |                 |                   |                   |                      |                      |                   |             |                       |
| 1  | WLTX TV  | 1                        |                             |                      |                     |                     |                 |                   |                   |                      |                      |                   |             |                       |
| 1  | WOLO TV  | 1                        |                             |                      |                     |                     |                 |                   |                   |                      |                      |                   |             |                       |
| 1  | WORKERS' COMPENSATION COMMISSION, SC               | 1                        |                             |                      |                     |                     |                 |                   |                   |                      |                      |                   |             |                       |
| 1  | WSPA-TV / WYCW-TV                                  | 1                        |                             |                      |                     |                     |                 |                   |                   |                      |                      |                   |             |                       |
| 9  | Open Spaces for Emergencies/Injuries/Handicap      | 6                        |                             |                      |                     |                     | 3               |                   |                   |                      |                      |                   |             |                       |
| 4  | Spaces temporarily unavailable due to construction | 4                        |                             |                      |                     |                     |                 |                   |                   |                      |                      |                   |             |                       |
| 10   | Spaces unassignable due to other external factors  | 8                        |                             | 2                    |                     |                     |                 |                   |                   |                      |                      |                   |             |                       |
| 52   | Open Visitor Spaces                                |                          |                             |                      |                     | 52                  |                 |                   |                   |                      |                      |                   |             |                       |
| 7  | Spaces in Active Placement                         | 4                        |                             | 1                    |                     |                     |                 | 1                 |                   | 1                    |                      |                   |             |                       |